

THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS TALLY TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

State of Iowa,
Public Employer,

and

AFSCME Iowa Council 61 (Clerical),
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit	<u>BU-0897</u>
Date Issued	<u>10/29/2018</u>
Election Type	<u>Recertification</u>
Election Method	<u>Telephone/Web-based</u>

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of eligible voters/
Number of employees in the bargaining unit 2787
2. Majority based on
number of eligible voters/employees in bargaining unit 1394
3. Votes cast to retain/recertify
AFSCME Iowa Council 61 (Clerical) (Yes) 2193
4. Votes cast against retention/recertification (No) 21
5. Unresolved Rule 5.2(3)(a)(1) Pre-Election Challenged Ballots 0
6. Void Ballots (ballots indicating no preference) 6
7. Maximum possible votes cast for retention and recertification
of AFSCME Iowa Council 61 (Clerical) [Votes cast for representative
plus unresolved challenged ballots (Sum of lines 3 and 5)] 2193

8. Check one:

- a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify AFSCME Iowa Council 61 (Clerical) as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
- b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify AFSCME Iowa Council 61 (Clerical) as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
- c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

Paul DeJant