THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS TALLY TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
Board of Regents, State of Iowa)
(University of Iowa),)
     Public Employer,)
)
and)
)
)
UE Local 896 (COGS),)
     Certified Employee Organization.)
)

TALLY OF BALLOTS

Bargaining Unit   BU-1012

Date Issued   10/29/2018

Election Type   Recertification

Election Method   Telephone/Web-based

    The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1.   Total number of eligible voters/
Number of employees in the bargaining unit   1924

2.   Majority based on
number of eligible voters/employees in bargaining unit   963

3.   Votes cast to retain/recertify
UE Local 896 (COGS) (Yes)   1559

4.   Votes cast against retention/recertification (No)   11

5.   Unresolved Rule 5.2(3)(a)(1) Pre-Election Challenged Ballots   0

6.   Void Ballots (ballots indicating no preference)   1

7.   Maximum possible votes cast for retention and recertification
of UE Local 896 (COGS) [Votes cast for representative
plus unresolved challenged ballots (Sum of lines 3 and 5)]   1559

8.   Check one:
  (X)   a.   A majority of the employees in the bargaining unit HAVE voted to retain and recertify UE Local 896 (COGS) as their exclusive bargaining representative (line 3 is equal to or greater than line 2).

  ( )   b.   A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify UE Local 896 (COGS) as their exclusive bargaining representative (line 3 is not greater or equal to line 2).

  ( )   c.   Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

Hans DeVnet