

THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS NOTICE SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVES NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS NOTICE TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Public Employment Relations Board (PERB) has ordered that a retention and recertification election be conducted to determine whether UE Local 896 (COGS) will be retained and recertified as the exclusive collective bargaining representative for the employees of Board of Regents, State of Iowa (University of Iowa) in the bargaining unit described at the end of this document. It has been determined that this election will be conducted by telephone and online with the assistance of Everyone Counts, Inc., an internationally recognized neutral election service corporation. During the election period, which opens October 15 at 8:00 a.m. and closes October 29 at 9:00 a.m., voters can either go online (www.iowaperb.everyonecounts.com) or call in (toll free at 1-855-852-0282) to cast a ballot.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election
for Certain Employees of
Board of Regents, State of Iowa (University of Iowa)

DO YOU WANT

UE Local 896 (COGS)

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

VOTING SCHEDULE

PERB will conduct a telephone and web-based retention and recertification election for this voting unit. The schedule for this telephone and web-based election is as follows:

October 15, 2018
8:00 a.m.

Telephone and web-based voting begins.

October 29, 2018
9:00 a.m.

Telephone and web-based voting ends. Voters must cast their ballot by logging on to the website or calling the toll-free number prior to this time in order for the ballot to be counted. Everyone Counts, Inc. will provide PERB with the results and PERB will e-file the tally on the electronic document management system.

You can vote online (www.iowaperb.everyonecounts.com) or by phone (toll free at 1-855-852-0282). The voting system is in operation 24 hours a day, 7 days a week during the voting period. Please see the attached voting instructions.

UE Local 896 (COGS) will be retained and recertified if UE Local 896 (COGS) receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

The Public Employment Relations Board does not endorse any choice in the election.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, email PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.

VOTING INSTRUCTIONS

Voting Begins Monday, October 15 at 8:00 a.m.

Voting Ends Monday, October 29 at 9:00 a.m.

To vote by either internet or phone, eligible voters will need to log in.

Most eligible voters will log in using their date of birth and the last 4 digits of their social security number.

International students who don't have a permanent social security number need to use their date of birth and the last 4 digits of their University ID. This number can be found on the front of the University Iowa One Card. It is an 8-digit continuous number under the picture/name and immediately follows the designation of Faculty/Staff or Student. There will also be a space and 1-2 more numbers after the University ID. Those numbers are not part of the University ID and should be ignored.

To Vote by Phone:

1. Call 1-855-852-0282 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number, or for international students who don't have a permanent social security number, the last 4 digits of your University ID.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want UE Local 896 (COGS) to be retained and recertified and continue to be your exclusive bargaining representative?"
5. After you vote you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

To Vote by Internet

1. Go to www.iowaperb.everyonecounts.com.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number, or for international students who don't have a permanent social security number the last 4 digits of your University ID.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want UE Local 896 (COGS) to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No" Then submit your selection.
5. After you vote "Yes" or "No," you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

If you receive a message saying you have already voted and you have not done so, please contact PERB.

Everyone Counts Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 1-888-492-4763.

PERB

If you have questions about the election process, e-mail PERB at iaperb@iowa.gov or call PERB at 1-515-281-4414.

BARGAINING UNIT OF EMPLOYEES OF Board of Regents, State of Iowa (University of Iowa)**

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All currently enrolled graduate and professional students with a 25% or more appointment (i.e. teaching at least one course and/or providing service for at least 10 hours a week) employed as: Teaching Assistants (FT19), Research Assistants (FR19), and Law Research Assistants (FL19) who provide services to the University in exchange for salary compensation.

EXCLUDED: 1. Research Assistants (FR19 or FL19) whose appointments are (a) primarily a means of financial aid which do not require the individuals to provide services to the University, or (b) which are primarily intended as learning experiences which contribute to the students' progress toward their graduate or professional program of study or (c) for which the students receive academic credit. 2. Graduate students appointed on federal training grants of federal fellowships. 3. Graduate students appointed as Fellows (FT52), if they are not providing services as Teaching Assistants (FT19) or Research Assistants (FR19 or FL19) except as provided in paragraph 1 above. 4. Other graduate students holding any University appointments not specified in "Inclusions" above. 5. Employees included in any other bargaining unit. 6. Confidential or supervisory employees and all others excluded by the Act.