### Fellowship Stipends
- Payments to an individual for the purpose of furthering their education, training or research.

### Scholarships
- Payments to an eligible University of Iowa student for the purpose of furthering their education.
- *Includes Student Summer Stipends*

### Reimbursement of Educational Related Expenses
- Payments to an eligible student for reimbursement of fees or other related expenses.

### Employee Compensation
- Payments made to an employee for services performed.

### Student Stipends
- Payments to an eligible student for the purpose of furthering their education, training or research.

### Student Travel (University Business Related)
- Reimbursement of travel expenses for the purpose of furthering their education, training or research.

---

#### Definition:
Payments to an individual for the purpose of furthering their education, training or research.

#### Must the recipient be an enrolled student at the University of Iowa?
- No - If UI Student, preferred method is to pay as scholarship

#### What's the primary purpose of the payment?
- Further the individual's education, research or training.

#### Are services required in exchange for payment?
- No

#### Who primarily controls the activity for which payment is made?
- Fellowship recipient

#### Through which system is the payment processed?
- HR Transaction System

#### What is the payment frequency?
- Typically paid in equal installments throughout the program period.

#### Is fringe assessed on the payment?
- Yes

#### Which IACT's should be utilized?
- 5610 or 5620

#### Is the payment amount included in the individual's financial aid package?
- No

#### Is the University required to submit tax reporting to IRS?
- No, recipient is responsible for determining tax liability.

### Additional items to note:
1. These guidelines are not all inclusive. Determination is based on specific facts and circumstances. Each program/instance must be determined individually.
2. If it is not clear which payment type to process, contact Payroll Services at payroll-services@uiowa.edu for additional guidance.
3. Payments must be paid consistently to all program participants – cannot treat recipients differently based on immigration or other status.
4. These guidelines do not apply to prizes.

---

For accessible version go to: [https://hr.uiowa.edu/pay/payroll-services/payroll-z/payment-determination-guidelines-us-citizens](https://hr.uiowa.edu/pay/payroll-services/payroll-z/payment-determination-guidelines-us-citizens)