

**THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE IN THE MANNER AND AT THE LOCATIONS CUSTOMARILY USED FOR POSTING. THIS NOTICE SHALL REMAIN POSTED UNTIL WEDNESDAY, SEPTEMBER 16, 2020.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS NOTICE TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

**NOTICE TO EMPLOYEES  
FROM THE  
PUBLIC EMPLOYMENT RELATIONS BOARD**

Pursuant to the Public Employment Relations Act, Iowa Code chapter 20, the Public Employment Relations Board (PERB) certified SEIU Local 199 (Health Care) as the exclusive bargaining representative for the bargaining unit of State of Iowa (Board of Regents) employees described at the end of this document.

Iowa Code section 20.15(2) requires PERB to conduct a retention and recertification election. In this election PERB will ask the employees in the bargaining unit whether you wish to retain and recertify SEIU Local 199 (Health Care) as your exclusive bargaining representative for purposes of collective bargaining.

Iowa Code section 20.6(7) and PERB subrules 621—15.1(1) and 15.5(5) require that SEIU Local 199 (Health Care) pay an election fee. This fee must be paid by Monday, September 14, 2020.

If SEIU Local 199 (Health Care) fails to pay the required election fee, PERB will revoke its certification. If PERB revokes the certification of SEIU Local 199 (Health Care) your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-September, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 13, 2020 to 9:00 a.m. on Tuesday, October 27, 2020. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

**THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY  
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

**Public Employment Relations Board**

510 East 12th Street • Suite 1B

Des Moines IA 50319-0203

515/281-4414

<https://iowaperb.iowa.gov>

[iaperb@iowa.gov](mailto:iaperb@iowa.gov)

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**[BU-1085]**

**BARGAINING UNIT OF EMPLOYEES OF State of Iowa (Board of Regents)**

**\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

**INCLUDED:** All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals and Clinics as specifically described by classifications as provided in Appendix A attached hereto.

**EXCLUDED:** All managerial, supervisory and confidential employees, all employees included in other bargaining units, part-time employees who are regularly scheduled for less than 780 hours per fiscal year and who are scheduled for less than an average of 15 hours per week, those classifications as specifically set forth as exclusions in Appendix B attached hereto, hourly (on-call) employees, and all other persons excluded by Section 4 of the Act.

## Appendix A

### CLASSIFICATIONS INCLUDED

Activities Therapist  
Advanced Practice Nurse (Patient Care)  
Advanced Registered Nurse Practitioner (Patient Care)  
Andrology Technician  
Audiologist  
Audiologist II  
Blood Donor Center Nurse I  
Blood Donor Center Nurse II  
Cardiovascular Perfusionist  
Clinical Laboratory Scientist I  
Clinical Laboratory Scientist II  
Clinical Laboratory Specialist – Pathology  
Clinical Laboratory Technologist I  
Clinical Pharmacist (Patient Care)  
Clinical Psychologist  
Clinical Specialist, PT  
Counselor – Substance Abuse  
Cytogenetics Lab Specialist I  
Cytogenetics Lab Specialist II  
Cytotechnologist  
Dental Hygienist  
Dietician I  
Dietician II  
Dosimetrist I  
Dosimetrist II  
Echographic Diagnostic Assistant  
Education Consultants  
Educator  
Electroneurodiagnostic Technician  
Embryologist  
Hospital Mortician  
Imaging Technologist  
Neonatal Nurse Practitioner  
Nuclear Medicine Technologist  
Occupational Therapist  
Ocularist I  
Ocularist II  
Ophthalmic Photographer I  
Ophthalmic Photographer II  
Ophthalmic Professional I  
Ophthalmic Professional II  
Optician  
Optometrist I  
Optometrist II

Physical Therapy  
Physician's Assistant  
Psychometrist  
Radiation Therapist  
Rehabilitation Assistant  
Respiratory Therapist  
Senior Activities Therapist  
Senior Imaging Technologist  
Senior Nuclear Medicine Technologist  
Senior Occupational Therapist  
Senior Physical Therapist  
Senior Psychometrist  
Senior Radiation Therapist  
Senior Respiratory Therapist  
Social Work Specialist I  
Social Work Specialist II (Patient Care)  
Social Worker I  
Social Worker II  
Social Worker III  
Sonographer  
Speech Pathologist I  
Speech Pathologist II  
Staff Nurse I  
Staff Nurse II  
Staff Pharmacist I  
Staff Pharmacist II  
Utilization Review Assistant

## Appendix B

### CLASSIFICATIONS EXCLUDED

Administrative Support Manager, Pharmacy  
Advanced Practice Nurse (Supervisory)  
Assistant Nurse Manager  
Assistant, Staff Development  
Blood Donor Nurse III  
Chief Diagnostic Radiologic Technologist  
Chief EFG Technologist  
Chief Nuclear Pharmacist  
Clinical Section Manager, Pathology  
Clinical Coordinator Radiology  
Clinical Lab Technologist III  
Clinical Lead Lab Scientist – Pathology  
Clinical Lead Lab Scientist (EV) – Pathology  
Clinical Pharmacist (Supervisory)  
Clinical Pharmacy Specialist  
Clinical Supervisor Physical Therapy  
Hospitalist  
Lab Coordinator  
Nurse Clinician – Specialty (Supervisory)  
Nursing Supervisor  
Patient Representative  
Pharmacy Practice Specialist  
Pharmacy Supervisor  
Pharmacy Technician Supervisor  
Respiratory Therapy Supervisor  
Senior Audiologist  
Senior Speech Pathologist  
Social Work Specialist II (Supervisory)  
Staff Nurse Anesthetist II