

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
State of Iowa,)	BU-0696
Public Employer,)	
and)	ORDER DIRECTING
)	RETENTION AND
)	RECERTIFICATION ELECTION
AFSCME Iowa Council 61 (Security),)	
Certified Employee Organization.)	

The Public Employment Relations Board (PERB) has previously determined that the grouping of employees of State of Iowa as described and attached at the end of this document constitutes an appropriate bargaining unit for purposes of collective bargaining pursuant to Iowa Code chapter 20.

Pursuant to Iowa Code section 20.15(2) and Chapter 15 of PERB's administrative rules, PERB must conduct a retention and recertification election prior to the expiration of the collective bargaining agreement to determine whether AFSCME Iowa Council 61 (Security) will be retained and recertified as the exclusive collective bargaining representative for the unit of employees described at the end of this document. Having determined that an election is required pursuant to Iowa Code section 20.15(2) and PERB rule 621—15.5(20), and having received payment from AFSCME Iowa Council 61 (Security) pursuant to Iowa Code section 20.6(7) and PERB subrules 15.1(1) and 15.5(5), PERB finds that such retention and recertification election should be conducted.

IT IS THEREFORE ORDERED that a retention and recertification election be conducted under the supervision and direction of the Public Employment Relations Board from 7:00 a.m. on Tuesday, October 13, 2020 to 9:00 a.m. on Tuesday, October 27, 2020. Eligible to vote are all employees in the bargaining unit who were employed in the unit on the date of this order, September 16, 2020.

IT IS FURTHER ORDERED that if the previously provided employee list needs to be updated or corrected, State of Iowa shall email to iaperb@iowa.gov or submit through

ShareFile the voter list in an Excel spreadsheet by September 23, 2020. The spreadsheet shall include all names of the eligible voters (employees in the unit on September 16) in alphabetical order by last name, their job classifications, their date of birth (MM/DD/YYYY), the last four digits of their social security number, their home addresses, their work and personal email addresses, if known, and their work and personal telephone numbers, if known. This is the same format you previously used. The subject line (if emailed) or title of the Excel spreadsheet (if through ShareFile) shall be BU-0696 State of Iowa/AFSCME Iowa Council 61 (Security) Voter Eligibility List-Updated.

State of Iowa has a continuing duty to inform AFSCME Iowa Council 61 (Security) if any eligible voter leaves employment prior to the conclusion of the election.

State of Iowa shall immediately post and distribute copies of the attached Notice of Election, Voting Schedule, Voting Instructions, and Unit Description in the manner customarily used for the posting and distribution of information to employees. If State of Iowa customarily distributes information to employees by additional means, such as by email or hard copy, then State of Iowa shall also do the same with the attached Notice of Election, Voting Schedule, Voting Instructions, and Unit Description. The notices should remain posted until State of Iowa receives notification of the tally of the ballots at the conclusion of the election.

DATED at Des Moines, Iowa, this 16th day of September 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS NOTICE AND ATTACHED DOCUMENTS IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THESE NOTICES SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVES NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THESE NOTICES AND ATTACHED DOCUMENTS TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Public Employment Relations Board (PERB) has ordered that a retention and recertification election be conducted to determine whether AFSCME Iowa Council 61 (Security) will be retained and recertified as the exclusive collective bargaining representative for the employees of State of Iowa in the bargaining unit described at the end of this document. It has been determined that this election will be conducted by telephone and online with the assistance of YesElections, an internationally recognized neutral election service corporation. During the election period, which begins October 13 at 7:00 a.m. and ends October 27 at 9:00 a.m., voters can either go online (<https://vote.yeselections.com/iaperb/>) or call in (toll free at 877-639-7161) to cast a ballot.

The script of the ballot question and ballot options are shown below.

Retention and Recertification Election
for Certain Employees of
State of Iowa

DO YOU WANT

AFSCME Iowa Council 61 (Security)

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

VOTING SCHEDULE

PERB will conduct a telephone and web-based retention and recertification election for this voting unit. The schedule for this telephone and web-based election is as follows:

October 13, 2020
7:00 a.m.

Telephone and web-based voting begins.

October 27, 2020
9:00 a.m.

Telephone and web-based voting ends.
Voters must cast their ballot by logging on to the website or calling the toll-free number prior to this time in order for the ballot to be counted. YesElections will provide PERB with the results and PERB will e-file the tally on the electronic document management system.

You can vote online (<https://vote.yeselections.com/iaperb/>) or by phone (toll free at 877-639-7161). The voting system is in operation 24 hours a day, 7 days a week during the voting period. Please see the attached voting instructions.

AFSCME Iowa Council 61 (Security) will be retained and recertified if AFSCME Iowa Council 61 (Security) receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

The Public Employment Relations Board does not endorse any choice in the election.

YesElections Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 800-503-8671.

PERB

If you have questions about the election process, email PERB at iaperb@iowa.gov or call PERB at 515-281-4414.

VOTING INSTRUCTIONS

Voting Begins Tuesday, October 13 at 7:00 a.m.
Voting Ends Tuesday, October 27 at 9:00 a.m.

To Vote by Phone:

1. Call 877-639-7161 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, “Do you want AFSCME Iowa Council 61 (Security) to be retained and recertified and continue to be your exclusive bargaining representative?”
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

To Vote by Internet

1. Go to <https://vote.yeselections.com/iaperb/>.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, “Do you want AFSCME Iowa Council 61 (Security) to be retained and recertified and continue to be your exclusive bargaining representative? Select either “Yes” or “No” Then submit your selection.
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

If you receive a message saying you have already voted and you have not done so, please contact PERB.

YesElections Help Desk

If you experience any problems with the voting system or need special assistance in voting, call 800-503-8671.

PERB

If you have questions about the election process, e-mail PERB at iaperb@iowa.gov or call PERB at 515-281-4414.

BARGAINING UNIT OF EMPLOYEES OF State of Iowa**

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All Security and related employees of the State of Iowa, as set forth in Appendix A hereto.

EXCLUDED: All persons holding job classifications as set forth in Appendix B hereto; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

APPENDIX A

Security Guard III

<u>Code No.</u>	<u>State Merit Classification</u>	<u>Department</u>
00480	Grain Dealer Investigator	Commerce
00482	Warehouse Examiner	Commerce
00660	Field Safety Technician	Labor
00665	Labor Safety Educator	Labor
00675	Elevator Inspector	Labor
00679	Mines & Minerals Reclamation Officer A	Soil Conservation
00680	Surface Mine Inspector	Soil Conservation
00683	Track Car Technician A	D.O.T.
00684	Senior Track Inspector	D.O.T.
00685	Railroad Safety Investigator	D.O.T.
00686	Chief Railroad Safety Investigator	D.O.T.
02405	Health Inspector	Health
02425	Public Health Representative I	Health
05101	Weights & Measures Inspector	Agriculture
05102	Food and Sanitation Inspector	Agriculture
05103	Food Sanitation Survey Officer	Agriculture
05112	Dairy Products Inspector	Agriculture
05117	Livestock Inspector	Agriculture
05126	Meat Inspector	Agriculture
05127	Sr. Meat Inspector A	Agriculture
05140	Apiary Inspector	Agriculture
05144	Agricultural Products Inspector	Agriculture
05145	Pesticide Investigator A	Agriculture
05186	Dairy Trade Practices Investigator	Agriculture
05356	Recreational Safety Coordinator A	Conservation
05424	State Waters Aide	Conservation
06075	Training Facilities Supervisor	Law Enf. Academy
06405	Correctional Officer I	Social Services
06406	Correctional Officer II	Social Services
06407	Correctional Escort	Social Services
06409	Correctional Officer III	Social Services
06440	Correctional Specialist	Social Services
06443	Jail Inspector	Social Services
06465	State Industries Technician I	Social Services
06466	State Industries Technician II	Social Services
06470	State Industries Supervisor	Social Services
06480	Mental Health Officer	Soc. Serv. (Woodward)
06490	Community Correctional Aide	Social Services
06491	Halfway House Worker	Social Services
07105	Guard	General
06401	Women's Corr. Officer	Social Services
07110	Security Guard I	General Services
07111	Security Guard II	General Services
07112	Military Security Guard	Adjutant General
07130	Airport Firefighter	Adjutant General
08430	Boiler Inspector	Labor

Non-Merit Classification

Security Guard

Public
Instruction

University Merit Classification

07581	Hospital Security Officer I
07801	Parking Enforcement Officer
07811	Parking Enf. Officer, Chief
08121	Plant Safety Patrolman
08131	Plant Safety Sergeant
08111	Safety Inspector
07491	Security-Auxiliary Officer
07551	Security Detective
07571	Security-Lieutenant Detective
07511	Security-Patrolman
07561	Security-Sergeant Detective
07501	Security-Watchman

APPENDIX B

<u>Code No.</u>	<u>State Merit Classification</u>	<u>Department</u>
00484	Asst. Dir. of Warehouse & Gr. Dealer Inv.	Commerce
00486	Dir., Warehouse & Grain Dealer Inv.	Commerce
00676	Elevator Inspection Supervisor	Labor
02410	Executive Secretary, Cosmetology	Health
02420	Executive Secretary, Barbering	Health
02426	Public Health Representative II	Health
05220	Parks Supervisor	Conservation
05225	Assistant Parks Superintendent	Conservation
05230	Parks Superintendent	Conservation
06300	Drivers License Examiner	D.O.T.
06301	Sr. Drivers License Examiner	D.O.T.
06362	Motor Vehicle Officer II	D.O.T.
06363	Asst. Motor Vehicle Enf. Dir.	D.O.T.
06364	Vehicle Enforcement Director	D.O.T.
06365	Asst. Motor Vehicle Invest. Director	D.O.T.
06402	Correctional Supervisor I	Social Services
06410	Correctional Supervisor II	Social Services
06411	Correctional Supervisor III	Social Services
06415	Correctional Security Asst. Dir.	Social Services
06416	Correctional Security Director	Social Services
06492	Halfway House Director	Social Services
07125	Fairgrounds Security Chief	Fair Board
07131	Airport Firefighter Supervisor	Adjutant General
08435	Boiler Inspection Supervisor	Labor
05210	Park Ranger I	Conservation
05215	Park Ranger II	Conservation
05217	Park Ranger III	Conservation
06340	Motor Vehicle Investigator	D.O.T.
06360	Motor Vehicle Officer	D.O.T.
06361	Motor Vehicle Sergeant	D.O.T.

University Merit Classification

07582	Hospital Security Officer II
07531	Security - Lieutenant
07521	Security - Sergeant
07512	Police Officer I
07513	Police Officer II
07514	Police Officer III
07521	Police Sergeant
07541	Community Outreach Specialist