THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS TALLY TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

State of Iowa (Board of Regents),
Public Employer,

and

UE Local 896/COGS (Graduate Students),
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit       BU-1012
Date Issued           10/27/2020
Election Type         Recertification
Election Method       Telephone/Web-based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of eligible voters/
   Number of employees in the bargaining unit

2. Majority based on
   number of eligible voters/employees in bargaining unit

3. Votes cast to retain/recertify
   UE Local 896/COGS (Graduate Students) (Yes)

4. Votes cast against retention/recertification (No)

5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots

6. Void Ballots (ballots indicating no preference)

7. Maximum possible votes cast for retention and recertification
   of UE Local 896/COGS (Graduate Students) [Votes cast for representative
   plus unresolved challenged ballots (Sum of lines 3 and 5)]

8. Check one:
   (✓) a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify UE Local 896/COGS (Graduate Students) as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
   ( ) b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify UE Local 896/COGS (Graduate Students) as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
   ( ) c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

Susan M. Bolte, Administrative Law Judge