THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS customarily used for posting. This tally shall remain posted for 10 days.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS TALLY TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

State of Iowa (Board of Regents),
Public Employer,

and

SEIU Local 199 (Health Care),
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit        BU-1085
Date Issued            10/27/2020
Election Type          Recertification
Election Method        Telephone/Web-based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of eligible voters/
   Number of employees in the bargaining unit
   ________________________________  4029

2. Majority based on
   number of eligible voters/employees in bargaining unit
   ________________________________  2015

3. Votes cast to retain/recertify
   SEIU Local 199 (Health Care) (Yes)
   ________________________________  2828

4. Votes cast against retention/recertification (No)
   ________________________________  38

5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots
   ________________________________  0

6. Void Ballots (ballots indicating no preference)
   ________________________________  0

7. Maximum possible votes cast for retention and recertification
   of SEIU Local 199 (Health Care) [Votes cast for representative
   plus unresolved challenged ballots (Sum of lines 3 and 5)]
   ________________________________  2828

8. Check one:
   ✓ a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify
      SEIU Local 199 (Health Care) as their exclusive bargaining representative (line 3 is equal
      to or greater than line 2).

   ( ) b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify
      SEIU Local 199 (Health Care) as their exclusive bargaining representative (line 3 is not greater
      or equal to line 2).

   ( ) c. Challenges are sufficient in number to affect the results of the election (line 3 is less than
      line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

______________________________
Susan M. Bolte, Administrative Law Judge