IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
State of Iowa, Public Employer,))) BU-0817
and	
AFSCME Iowa Council 61 (Technical), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Technical) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Technical) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of State of Iowa:

INCLUDED: To include the job classification of Systems Control Technician

in the bargaining unit consisting of all technical employees in the State of Iowa as set forth in Appendix A of the 1989-91 Collective Bargaining Agreement Regents Merit Classifications between the State of Iowa and AFSCME/Iowa Council 61.

EXCLUDED: All job classifications excluded in PERB Case Numbers 1071,

1105, 1289, 1559 and 2516, all persons excluded by Section 4

of the Act, and all other employees of the State of Iowa.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

APPENDIX A

General Government Classifications

Code No. Pay Grade O0135 Classification Computer Operator 1 00136 21 Computer Operator 2 00150 20 Computer Program Trainee 00205 18 Purchasing Assistant 00290 17 Accounting Technician 1 00292 20 Accounting Technician 2 00294 23 Accounting Technician 3 00354 19 Revenue Agent 1 00355 23 Revenue Agent 3 (013 Pay Plan) 00443 19 Jr. Insurance Co. Examiner 00556 24 Utility Reg. Inspector 00638 17 Law Clerk (013 Pay Plan) 00702 30 Director of Elections 00708 21 Administrative Asst. 1 00709 24 Administrative Asst. 2 00740 15 Statistical Asst. 2 00803 20 Job Service Interviewer 1 00805 23 Job Service Interviewer 2 00831 20 Retirement Benefit Spec. 1 00895 22 R	0 1	D	
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0133025Museum Technician0133318Museum Guide0133816Museum Assistant	01037	25	Certified Voc. Instructor
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01333 18 Museum Guide 01338 16 Museum Assistant	01330	25	
	01333	18	
	01338	16	Museum Assistant
01345 26 Exhibits Designer		26	Exhibits Designer
02002 23 Licensed Prac. Nurse			•
02085 15 Central Supply Worker 1			
02086 16 Central Supply Worker 2			
02105 18 Activities Aide			

02107 02117 02125 02134 02200	19 20 17 16 20	Activities Assistant Occupational Therapy Assistant Physical Therapy Aide Speech Therapy Technician Respiratory Therapy Technician
Code No. 02205 02209 02211 02220 02225 02575 02585 03005 03010 03040	Pay Grade 19 20 21 14 16 18 22 13 19	Classification Medical Lab. Technician Radiologic Technologist 1 Radiologic Technologist 2 Dental Assistant Pharmacy Assistant Voc. Rehab. Assistant Braille Transcriber Community Program Aide Social Work Associate Youth Services Worker
03047 03171 03201 03202 03251 03252 03306 03351 03435 04005 04006	21 21 19 22 20 23 18 22 16 15 18 21	Youth Services Technician Sign Language Interpreter Resident Treatment Worker Resident Treatment Technician Drug Abuse Counselor 1 Drug Abuse Counselor 2 Chaplaincy Assistant Volunteer Serv. Specialist Civil Rights Assistant Planning Aide 1 Planning Aide 2 Planning Aide 3
04008 04106 04107 04108 04305 04306 04308 04310 04320 04321 04323 04325 04335 04336	24 18 21 24 15 18 21 24 23 25 28 23 23 26	Planning Aide 4 Right of Way Aide 2 Right of Way Aide 3 Right of Way Aide 4 Engineering Aide 1 Engineering Aide 2 Asst. Soils Party Chief Soils Party Chief Construction Tech. 1 Construction Tech. 2 Senior Engineering Tech. Assistant Survey Party Chief Photogrammetrist 1 Photogrammetrist 2 (013 Pay Plan) Materials Technician 1
04340	15	Materials Technician 1

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08320	91	Scale Mechanic
08505	17	Compositor
08511	15	Phot. Proc. 1
08512	19	Phot. Proc. 2
08516	22	Photographer
08518	22	Graphic Artist
08520	19	Illustrator
08605	86	Beautician
08610	88	Beauty Shop Operator
08640	29	Aircraft Pilot
08645	21	Audio-Visual Aide Tech.
08650	91	Geological Research Driller
04738	21	Camera Operator
04755	21	Engineer 1
04756	24	Engineer 2
04757	27	Engineer 3
04759	30	Senior Engineer
15054	18	Mutuels Rulings Auditor (013 Pay Plan)
30370	19	Evaluator Technician

Regents Merit Classifications

<u>Code</u> <u>No.</u>	Pay Grade	<u>Classification</u>
8101 3901	413 404	Architectural Assistant
3901	404	Assembly Technician I Assembly Technician II
3902 4051	407	Assembly reclinician in Audio Specialist
4062	405	Audiovisual Equipment Tech. II
4082	403	Audiovisual Specialist
7631	405	Barber
7631 7641	405	Beautician
_		
3448	403	Broadcast Master Cont. Operator
3485	409	Broadcast Television Prod. Spec.
3441	409	Broadcast TV-Radio Tech. I
3442	413	Broadcast TV-Radio Tech. II**
3443	415	Broadcast TV-Radio Tech. III***
7201	405	Central Service Technician I
7202	407	Central Service Technician II
3291	405	Clinical Technician I
3292	409	Clinical Technician II
1811	407	Computer Operator I
1812	409	Computer Operator II
5601	412	Construction Inspector
7951	407	Costume Tailor

2051	101	Davidal Assistant I
3051	404	Dental Assistant I
3052	406	Dental Assistant II
3041	404	Dental Dispensary Assistant
3141	405	Dental Technician I
3142	408	Dental Technician II
3501	409	Drafter
3511	412	Drafter-Design & Packager
3302	408	Electroencephalographic Technologist I
3303	410	Electroencephalographic Technologist II
3304	413	Electroencephalographic Technologist III
3271	408	Electron Microscope Technician I
3272	411	Electron Microscope Technician II
3401	412	Electronics Technician I
3402	415	Electronics Technician II
8221	409	Emergency Comm. Center Dispatcher
3541	413	Engineering Technician I
3542	415	Engineering Technician II
4444	409	Epidemiology Quality Assurance Tech.
3326	411	Extracorporeal Technician Heart/Lung
3321	411	Extracorporeal Technician/Kidney
0021		Extracorporcar recrimerary maney
Code	Pay	
No.	Grade	Classification
	araac	
3801	406	Field Laboratory Technician I
3801	406 408	Field Laboratory Technician I
3802	408	Field Laboratory Technician II
3802 3803	408 410	Field Laboratory Technician II Field Laboratory Technician III
3802 3803 3491	408 410 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator
3802 3803 3491 4091	408 410 405 406	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician
3802 3803 3491 4091 3991	408 410 405 406 413	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower
3802 3803 3491 4091 3991 4111	408 410 405 406 413 410	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I
3802 3803 3491 4091 3991 4111 4101	408 410 405 406 413 410 403	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I
3802 3803 3491 4091 3991 4111 4101 4102	408 410 405 406 413 410 403 407	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II
3802 3803 3491 4091 3991 4111 4101 4102 4103	408 410 405 406 413 410 403 407 408	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791	408 410 405 406 413 410 403 407 408 409	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Graphics Caretaker
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411	408 410 405 406 413 410 403 407 408 409 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician I
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412	408 410 405 406 413 410 403 407 408 409 405 410	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician II Health Physics Technician II
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413	408 410 405 406 413 410 403 407 408 409 405 410 415	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331	408 410 405 406 413 410 403 407 408 409 405 410 415 408	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Physics Technician III
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Physics Technician III Health Technician Hemodialysis Technician
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician I Graphics Technician II Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician II Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician I
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261 3262	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 405 409	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician II Graphics Technician III Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician II Histology Technician II
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261 3262 7921	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 409 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician II Graphics Technician III Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician I Histology Technician II Hospital Sewing Machine Operator
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261 3262 7921 7661	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 409 405 405 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician II Graphics Technician III Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician I Histology Technician II Hospital Sewing Machine Operator Houseparent I
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261 3262 7921 7661 7662	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 405 409 405 405 409	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician II Graphics Technician III Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician I Histology Technician II Hospital Sewing Machine Operator Houseparent I Houseparent II
3802 3803 3491 4091 3991 4111 4101 4102 4103 5791 3411 3412 3413 3331 3408 3261 3262 7921 7661	408 410 405 406 413 410 403 407 408 409 405 410 415 408 408 409 405 405 405	Field Laboratory Technician II Field Laboratory Technician III Film Library Coordinator Film Library Technician Glassblower Graphics Specialist I Graphics Technician II Graphics Technician III Graphics Technician III Greenhouse Caretaker Health Physics Technician I Health Physics Technician II Health Physics Technician III Health Technician Hemodialysis Technician Histology Technician I Histology Technician II Hospital Sewing Machine Operator Houseparent I

3152 3701 3702 3711 3251	405 405 409 410 406	Laboratory Assistant II Laboratory Mechanical Tech. I Laboratory Mechanical Tech. II Laboratory Mechanical Tech. Laboratory Technician I
3252	408	Laboratory Technician II
3253	410	Laboratory Technician III
7211 7911	407	Licensed Practical Nurse Medical Assistant
3601	404 408	
3602	410	Motion Picture/Video Prod. Spec. I Motion Picture/Video Prod. Spec. II
7221	404	Nursing Assistant I
7221	405	Nursing Assistant II
7261	407	Occupational Therapy Assistant
7231	406	Operating Room Technician
7941	410	Orthotist
7942	412	Orthotist Senior
8231	403	Patient Escort
3381	404	Pharmacy Manufacturing Tech. I
3382	407	Pharmacy Manufacturing Tech. II
3361	405	Pharmacy Technician I
3362	407	Pharmacy Technician II
4201	407	Photo Specialist I
4202	410	Photo Specialist II
4211	403	Photo Technician I
4212	404	Photo Technician II
Code	<u>Pay</u>	
<u>No.</u>	<u>Grade</u>	Classification
4213	406	Photo Technician III
7241	403	Physical Therapy Aide
7251	406	Physical Therapy Assistant
5781	409	Plant House Assistant
7271	404	Psychiatric Nursing Assistant I
7272	406	Psychiatric Nursing Assistant II
3372	410	Radiation Therapy Technician
3281	409	Radiographer I
3282	410	Radiographer II
7721	407	Recreation Activities Coordinator
4501	413	Research Technician
4511 4910	415 410	Research Technician, Senior
7741	405	Respiratory Therapy Tech. School Assistant
3811	405 404	Seed Analyst I
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3812	406	Seed Analyst II

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

3813	409	Seed Analyst III
3821	404	Seed Processing Technician I
3822	407	Seed Processing Technician II
7751	403	Sewing Machine Operator I
7752	405	Sewing Machine Operator II
7753	407	Sewing Machine Operator III
3446	405	Television Media Technician
3431	406	Television Production Assistant

^{**} Start at Step 3

DATED at Des Moines, Iowa, this 9th day of November 2020.
PUBLIC EMPLOYMENT RELATIONS BOARD

By:

^{***} Start at Step 4