OTAC Onboarding Review

Offer-Offer Accepted	Post Offer Checks- To Be Checked	**Post Offer Checks- Passed Checks**	Hired- To Be Hired	Hired-Internal/ External/Rehire

eOffer 100%
(Candidate Accepts eOffer)

↓

Step/Status Automatically Defaults to Offer-Offer Accepted

Change Step/Status to Post Offer Checks- To Be Checked

↓

Trigger Onboarding
(More Actions: Start Onboarding (transitions) New Hire Process)
&
Initiate Background/ Credential Check
(More Actions: Request a Screening Service)

Onboarding 60%
&
Screening Service Complete

↓

Change Step/Status to Post Offer Checks- Passed Checks

↓

KEEP CANDIDATE IN THIS STEP/STATUS FOR 24 HOURS (data will transfer to HRIS)

Onboarding 100%
&
Candidate has been in Post Offer Checks- Passed Checks for 24 hours

↓

Change Step/Status to Hired- To Be Hired

First Day!

↓

Change Step/Status to Hired- Internal/External/ Rehire|