IN THE MATTER OF:

Iowa Public Employer,

and

AFSCME Iowa Council 61
Certified Employee Organization.

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit __________ 158

2. Majority based on number of employees in bargaining unit __________ 80

3. Votes cast to retain/recertify AFSCME Iowa Council 61 (Yes) __________ 143

4. Votes cast against retention/recertification (No) __________ 0

5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots __________ 0

6. Void ballots (ballots indicating no preference) __________ 0

7. Maximum possible votes cast for retention and recertification of AFSCME Iowa Council 61 [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)] __________ 143

8. Check one:

- ☑ a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is equal to or greater than line 2).

- ☐ b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is not greater or equal to line 2).

- ☐ c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Erik Helland
Iowa Public Employment Relations Board