

# FY23 EMERGENCY HARDSHIP FUND REPORT

## 58 Recipients\*

The [UI Emergency Hardship Fund](#) for employees completed its second successful year. The fund is a collaboration between [UI EAP](#) and [Family Services](#) and support costs, of up to \$1000, related to an unforeseen emergency event or crisis creating a financial hardship.

### APPROVED FUNDING

The most common expenses awarded were loss of income, housing, and burial expenses for a loved one.

*\*52 received funding in FY22.*

Eligibility requirements include:

- 50% or greater, regular faculty and staff
- Minimum 6 months continuous benefits-eligible employment
- Hardship event has occurred within 3 months of application
- Have an individual annual gross income <= \$55,000 @ 100% FTE (increased from \$50,000 in FY22)
- Have not received funds through UI Hardship Fund in past 5 years

## 96%

### IMPROVED WELL-BEING

96% of award recipients report that their well-being improved as a result of being awarded funds.

## Support for Health Care Employees

### APPROVED BY JOB TYPE

Merit	36
Professional/Scientific	20
SEIU	2

### Approved UI vs UIHC

UI General	19
UI Healthcare	39
Total	58

[Applications](#) can be submitted online at any time. The Emergency Hardship Fund Awards Committee reviews applications and responds within 2 weeks. For more information visit the [UI Emergency Hardship Fund](#) website.

*"Multiple emergencies in a 3-month period left me in no-pay status. This was an absolute Godsend! Thank you!"*

*"I am so very grateful for the funds that assisted in paying for my son's funeral expenses. It made the process much easier and helped me and my family immensely."*

### FY23 Emergency Hardship Fund Recipients