**BOARD OF REGENTS**

**STATE OF IOWA**

**REGENT MERIT SYSTEM**

**Class Title: Laborer Class Code: 5721**

 **Pay Grade: 203**

**GENERAL CLASS DESCRIPTION:**

Under direct supervision, performs general laboring duties as assigned. Laborers are usually assigned to work crews, to assist in the performance of a specific jobs and functions.

**CHARACTERISTIC DUTIES AND RESPONSIBILITIES:**

1. Performs manual, hand tool and equipment work to assist in grounds construction and maintenance, in building and utility maintenance, in furniture and equipment moving and set-up, etc.
2. Works as a helped for various departments and craft shops.
3. Responds to calls for emergency service, including snow removal, as required.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

1. Ability to understand and follow oral and written instructions.
2. Skill with use of simple tools of the maintenance field.
3. Knowledge of hazards and safety precautions necessary in maintenance work.
4. Ability to perform heavy manual labor.
5. Ability to work out of doors under any type of weather conditions.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

Ability to understand and follow instructions.

H:(hr/classdes)5721 **REVISION EFFECTIVE: July 1, 1989**