

UI LEAD 2023 Cohort Overview

UI LEAD (Leadership, Education, Assessment, and Development) is a comprehensive leadership program where mid-senior level staff and faculty work directly with peers, a coach, and leaders in their organization to further their career goals and effectiveness as a leader.

With the addition of six new sponsors, the 2023 UI LEAD program experienced a **47% increase in participation and graduation class size** over last year. Thank you for nominating such an incredible group of leaders! We'll be in touch early in 2024 to **gather nominations for the 2024 cohort**.

PROGRAM GOALS

- Enhance **networking opportunities** across campus for emerging to mid-senior level administrative staff and faculty
- Encourage **peer-led leadership development**
- Develop leadership skills
- Identify individual strengths to use to be a more **effective leader**
- Provide opportunities to learn about leadership and how to apply lessons learned

PROGRAM ELEMENTS

- **4 individual coaching sessions** with a leadership coach
- 4 cohort roundtables
- **360 survey** seeking feedback from supervisors, direct reports, peers, and team members
- **DISC and CliftonStrengths** behavioral assessments
- **Critical Friends** sessions
- UI LEAD kickoff and celebrations conducted in person



95% AGREE

I ALREADY APPLIED
SOMETHING I LEARNED
AS A PARTICIPANT IN UI
LEAD



100% AGREE

MY COACH EFFECTIVELY
ENCOURAGED A CLIMATE
OF TRUST AND OPENNESS

*"This is a great program and I appreciate the **new connections, perspective and approaches** it gave me. I was able to take action and set goals from day one."*

*"The combination of **group sessions and 1:1 coaching sessions** is a winning combination."*

*"Different assessments we took throughout the course were very valuable [especially the 360 assessment]. These assessments are essential to **gain a better understanding of personal strengths and weaknesses** and to reflect on and improve where needed."*

*"What I valued most was the dedicated time, space, and resources to **learn and practice leadership skills.**"*

2023 GRADUATES

Michelle Reyes,
National Advanced Driving Simulator
Anne Sparks, Education Administration
Trisha Stortz, Athletics
Ben Walizer, Iowa Reading Research Center
Nicole Weathers, Nursing
Samantha Wittrock, Nursing
Shannon Yost, English
Seth Gutz, UI Pharmaceuticals
Kate Hilsman, HR Administration
Jake Humphreys, FM Design and Construction

(Jessica) Holly Bigg, Athletics
Stefanie Blalock, Digital Studio
Donna Brooks, Digital Studio
Ryan Carnahan, Epidemiology
Chris Clark, Library IT and Digital Init
Jennifer Cremers, UI REACH
Megan Delaney,
Engineering Administration
Fahd Eisa, UI Pharmaceuticals
Patricia Gimenez, Branch Libraries

Katie Linder, CLAS Administration
Sarah Lobb, Education Administration
Dawn Marshall, National Advanced Driving Simulator
Gabbie McDermott, CLAS Administration
Cindy Meis, Business Administration College
Sara Nasrollahian, Center for Teaching
(William) Jim Powers, Biostatistics
Bri Johnson, Health Management and Policy
Michael Kearns, FM Design and Construction