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# SUPERSEDES Clinical Nurse Specialist I (PD1409) and II (PD1310)

# Advanced Practice Nurse

# TITLE Clinical Service Specialist CLASSIFICATION GRADE 10

# SPECIALTY GRADE 89

### BASIC FUNCTION AND RESPONSIBILITY

Function as an Advanced Practice Nurse for a specific patient population by incorporating the roles of clinical specialist, educator, consultant, practitioner, researcher and administrator as indicated to support and enhance patient care.

#### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

Assure clinical competency and expertise in area of specialization.

Determine nursing care requirements, develop programs and follow universal precautions for a specific patient population.

Provide independent and collaborative diagnosis and management of health care problems and disease prevention for specific patient populations.

Promote health maintenance for outpatient, inpatient and home health care.

Serve as a consultative resource capacity to faculty, staff, patients and the community providing expert knowledge and behavioral skills that impact clinical practice and patient outcomes.

Facilitate changes in nursing care based on systematic assessment and evaluation.

Support quality patient care through orientation and staff education programs.

Conduct staff education programs for a specific group of patients.

Perform a comprehensive assessment of knowledge and skills of staff in the clinical area and provide educational resources.

Design and implement a system for maintaining a database of educational programming.

Design and implement a system for assuring initial and ongoing competency of staff.

Evaluate divisional staff education programs and make recommendations.

Develop, implement and participate in leadership development programs.

Coordinate development of continuing education programs.

Ensure professional development of students and staff.

Generate research questions regarding health care for particular patient populations.

Initiate research to investigate clinical issues and incorporate research changes into practice.

Define clinical quality indicators, the analysis of variance and the development and evaluation of corrective actions that promote continuous quality improvement.

Coordinate activities to achieve divisional and departmental goals.

Provide leadership for and participates in unit, divisional, departmental and other committees.

Responsible for administrative activities as assigned by the Clinical Director.

Provide consultation for the design of patient care delivery methods to promote positive patient outcomes and cost effectiveness.

Perform other special projects and tasks as assigned.

Participate in activities that enhance clinical expertise.

Work with interested groups which influence the health care of a specific patient population.

Participate in professional nursing activities in the department, hospital, community and professional organizations.

Maintain effective working relationships with faculty, staff, students and the public.

*In addition to the duties and responsibilities noted above, the position description must include statements from*[*UI Health Care Core Values (WECARE)*](https://uihc.org/mission-vision-and-core-values)*for Health Care positions or*[*Universal Competencies*](https://hr.uiowa.edu/careers/competencies/universal-competencies)*for all other positions.*

SUPERVISION RECEIVED

Supervision is received from a Director, Assistant Director or other designated official.

##### SUPERVISION EXERCISED

Functional and administrative supervision is exercised over support staff.

#### QUALIFICATIONS

A Master's degree in nursing or related field is required.

Advanced Registered Nurse Practitioner license required for those functioning as nurse practitioner.

Current license to practice nursing in Iowa is required.

Considerable (3-5 years) experience in education and clinical practice area is required.

Excellent written and verbal communication skills are required.