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# SUPERSEDES

# TITLE Nurse Clinician CLASSIFICATION GRADE 07

# SPECIALTY GRADE 70

### BASIC FUNCTION AND RESPONSIBILITY

Function as a clinical nurse expert and care coordinator for a specific patient population interfacing with administrative, clinical nursing staff, physicians and patients/families.

#### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

Collaborate with nursing staff and other health care professionals in the development and review of standards and in planning, implementing and evaluating patient care for a specific patient population.

Provide direct nursing care, facilitate continuity of care and follow universal precautions.

Coordinate and facilitate patient care between multiple disciplines including home health agencies, referring physicians and other community support services.

Coordinate patient care to better utilize supportive services through patient visit and possible admission, pre-schedules testing, follows up with test results to both patient and physician, obtains medical history, coordinates follow up visit appointment, provides medication, rehabilitation teaching, etc.

Serve as a clinical resource or consultant for specific patient population.

Participate in development and implementation of managed care programs for a specific patient population.

Communicate with physicians and members of the health care team directing patient care.

Manage and support Telephone Triage.

Provide leadership for direct patient care programs in area of specialization collaborating with unit-based nurse management team(s).

Participate in decision-making process for financial management, operational budgetary decisions and cost containment strategies.

Participate in/provide leadership for divisional, departmental and/or intra institutional and community committees and projects.

Participate in the ongoing implementation of current regulatory standards in order to meet state and national agency accreditation.

Perform other special projects and tasks as assigned.

Design and implement patient/family health education activities for the patient population.

Serve as an educational and clinical resource to patient/family/staff.

Support the implementation and evaluation of staff education and orientation programs.

Facilitate the educational experience for health care students and monitor the care delivered.

Incorporate the role of patient care provider, advocate (patient, family, and health care professional), consultant, educator, researcher and quality manager.

Participate in the development and implementation of division/unit quality assessment and improvement programs.

Use relevant nursing research to improve clinical practice and investigate nursing care problems.

Participate in development and conduct of research activities related to area of speciality.

Responsible for maintaining clinical expertise consistent with patient population requirements and current nursing and medical practice.

Adhere to professional and legal standards of nursing practice.

Maintain confidentiality of patient and staff information.

Promote a positive work environment.

Demonstrate the core values of service leadership: respect, communication, accountability, integrity, and compassion.

Maintain effective working relationships with faculty, staff, students and the public.

*In addition to the duties and responsibilities noted above, the position description must include statements from*[*UI Health Care Core Values (WECARE)*](https://uihc.org/mission-vision-and-core-values)*for Health Care positions or*[*Universal Competencies*](https://hr.uiowa.edu/careers/competencies/universal-competencies)*for all other positions.*

##### SUPERVISION RECEIVED

Supervision is received from a Director, Associate Director or other designated official.

##### SUPERVISION EXERCISED

Provide clinical supervision and evaluation of patient care related to specialty.

#### QUALIFICATIONS

A Baccalaureate degree in Nursing is required.

Reasonable (1-3 years) nursing experience is required.

Demonstrated expertise in specific clinical area of practice is required.

Current license to practice nursing in Iowa is required.

Excellent written and verbal communication skills are required.