

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE TALLY TO THE AFFECTED EMPLOYEES

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THE EMPLOYER SHALL PROMPTLY POST THIS TALLY IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS TALLY SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA  
EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:  
State of Iowa Bd of Regents  
Public Employer,  
and  
SEIU Healthcare Minnesota  
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit: SEIU Healthcare Minnesota  
Date Issued: 10/22/2024  
Election Type: Recertification  
Election Method: Telephone/Web-Based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit	<u>4188</u>
2. Majority based on number of employees in bargaining unit	<u>2095</u>
3. Votes cast to retain/recertify SEIU Healthcare Minnesota (Yes)	<u>2673</u>
4. Votes cast against retention/recertification (No)	<u>26</u>
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots	<u>0</u>
6. Void ballots (ballots indicating no preference)	<u>12</u>
7. Maximum possible votes cast for retention and recertification of SEIU Healthcare Minnesota [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)]	<u>2673</u>

8. Check one:

- a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify SEIU Healthcare Minnesota as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
- b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify SEIU Healthcare Minnesota as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
- c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Stephanie Callahan  
Iowa Employment Appeal Board