

# UI LEAD

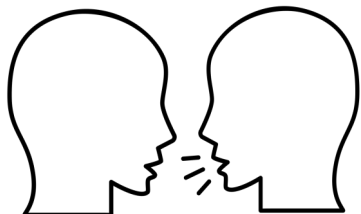
## Leadership, Education, Assessment, & Development

hr.uiowa.edu/development/leading-and-supervising/leadership-programs/ui-lead

A comprehensive leadership program where participants work directly with peers, a coach, and leaders within their organization to further their career goals and effectiveness as a leader.

## This program includes

- **Leadership coaching**  
individual sessions with a professional coach
- **Roundtable sessions**  
with your cohort of peers
- **Assessments**  
to increase the participant's self-awareness include *CliftonStrengths for Leaders* and *DISC*
- **Critical Friends Sessions**  
a chance to talk through issues with peers, gain new insight, advice, and suggestions



## The 2024 Cohort

# 25

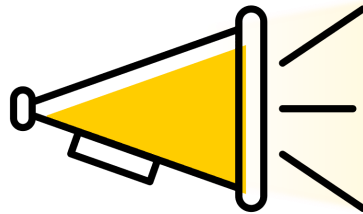
participants  
made up this  
cohort



# 15

different colleges and orgs  
from across campus  
nominated participants

## 2024 graduates overwhelmingly agreed



- ▶ UI LEAD increased my confidence as a leader
- ▶ The benefits I gained through UI LEAD have contributed to greater effectiveness for my department

## Participants said their coach...

"...really helped me look at some of my issues from a different perspective."

"...*was empathetic, understanding and encouraging. He didn't tell me what to do but normalized the situation and offered another perspective.*"

"...created an environment where I felt I could be open and candid when addressing challenges..."

"...*was able to interact in a way wherein she led you to the information but allowed you to discover and apply it.*"

**"It's very easy to feel isolated in your role at the university, and UI LEAD was wonderful for demonstrating that although each of our roles/what we do are vastly different, the ways that we work and how we become and demonstrate leadership and the challenges that we face, are very, very similar. It was great to be introduced to people across campus that I likely would never have met otherwise for this very reason." - a 2024 UI LEAD participant**