UI LEAD

Leadership, Education, Assessment, & Development

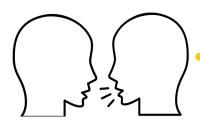
hr.uiowa.edu/development/leading-and-supervising/leadership-programs/ui-lead

A comprehensive leadership program where participants work directly with peers, a coach, and leaders within their organization to further their career goals and effectiveness as a leader.

This program includes

- Leadership coaching individual sessions with a professional coach
- Roundtable sessions with your cohort of peers
- Assessments to increase the participant's selfawareness include *CliftonStrengths for Leaders* and *DISC*
- Critical Friends Sessions

 a chance to talk through issues with peers, gain new insight, advice, and suggestions



Entry-level or new-torole staff and faculty Emerging or mid-senior level staff and faculty

Senior-level staff and faculty

The 2024 Cohort

25

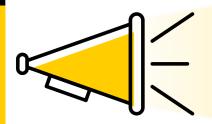
participants made up this cohort



15

different colleges and orgs from across campus nominated participants

2024 graduates overwhelmingly agreed



- UI LEAD increased my confidence as a leader
- The benefits I gained through UI LEAD have contributed to greater effectiveness for my department

Participants said their coach...

- "...really helped me look at some of my issues from a different perspective."
- "...was empathetic, understanding and encouraging. He didn't tell me what to do but normalized the situation and offered another perspective."
- "...created an environment where I felt I could be open and candid when addressing challenges..."
- "...was able to interact in a way wherein she led you to the information but allowed you to discover and apply it."

"It's very easy to feel isolated in your role at the university, and UI LEAD was wonderful for demonstrating that although each of our roles/what we do are vastly different, the ways that we work and how we become and demonstrate leadership and the challenges that we face, are very, very similar. It was great to be introduced to people across campus that I likely would never have met otherwise for this very reason." - a 2024 UI LEAD participant

2024 GRADUATES

Brittany Bettendorf, Internal Medicine • Kari Blomberg, College of Education • Michelle Brown, College of Dentistry • Jacinda Bunch, College of Nursing • Dave DeGroot, VP Finance & Operations • Patrick Galligan, Student Life • Sandra Guzman-Armstrong, College of Dentistry • Maggie Halterman-Dess, University Libraries • Collin Haught, College of Pharmacy • Tom Hicks, College of Education • Hilary Humphrey, Internal Medicine • Laura Kivlighan, College of Law • Jen Knights, College of Liberal Arts & Sciences • Jacki Knorr, College of Dentistry • Yu-Hsin Lin, College of Public Health • Brad Manning, Internal Medicine • Allison Means, Graduate College • Brian Rechkemmer, College of Nursing • Liz Riordan, University Libraries • Kayla Sanders, College of Pharmacy • Lori Skoff, VP Finance & Operations • Daniel Unruh, VP for Research • Molly Johnson, College of Engineering • Tianyi Xie, Student Life • Jingying Xu, College of Pharmacy