

### Draft of UI LEAD 2025 Schedule

| Event   | Date            | Time   | Location         |
|---|-----------------|--|------------------|
| Welcome Email   | By May 16, 2025 |  | Email from Scott |
| Send Out Strengths Assessment Codes   | By May 28       |  |                  |
| <b>UI LEAD Kickoff/Overview of Program</b>  | May 30          | 8 a.m. – noon  | UCC 2520D        |
| <b>Individual Coaching 1</b> <ul style="list-style-type: none"> <li>• Introductions</li> <li>• Introduce Individual Leadership Development Plan (ILDLP)</li> </ul>  | Week of June 2  | ½ hour<br><br>Expect Outlook invite from coach       | Zoom             |
| <b>Strengths Assessment Completion Deadline</b><br><b>Send Out DISC Assessment Codes</b>  | By June 4       |  |                  |
| Cohort Session One Prework <ul style="list-style-type: none"> <li>• Review Strengths report</li> <li>• Watch Intro to Strengths video (ICON)</li> <li>• Complete Strengths What Might Be Possible Document</li> </ul>       | By June 10      | 15 minutes   |                  |
| <b>Cohort Session One</b> <ul style="list-style-type: none"> <li>• <b>Strengths</b> assessment session</li> </ul>   | June 11         | 1.5 hours<br><br>Expect an Outlook Invite from Scott | Zoom             |
| <b>Individual Coaching 2</b> <ul style="list-style-type: none"> <li>• Review Individual Leadership Development Plan (ILDLP)</li> </ul>  | Week of June 16 | ½ hour<br><br>Expect Outlook invite from coach       | Zoom             |
| Cohort Session Two Prework <ul style="list-style-type: none"> <li>• Watch Intro to Emotional Intelligence video (ICON)</li> <li>• Complete Emotional Intelligence assignment</li> <li>• DISC assessment deadline</li> </ul> | By June 25      | 15 minutes   |                  |
| <b>Cohort Session Two</b> <ul style="list-style-type: none"> <li>• <b>Emotional Intelligence</b> session</li> </ul>   | June 26         | 1.5 hours  | Zoom             |
| Cohort Session Three Prework <ul style="list-style-type: none"> <li>• Watch Intro to DISC video (ICON)</li> </ul>   | By July 8       | 15 minutes   |                  |

| Event   | Date            | Time   | Location     |
|---|-----------------|--|--------------|
| <b>Cohort Session Three</b><br><ul style="list-style-type: none"> <li>DISC assessment session</li> </ul>                    | July 9          | 1.5 hours                                      | Zoom         |
| <b>Cohort Session Four</b><br><ul style="list-style-type: none"> <li>Starting a challenging conversation session</li> </ul> | July 24         | 1.5 hours                                      | UCC 2520D    |
| <b>Individual Coaching 3</b><br>Review progress on your goals, discuss sustainability plan                                  | Week of July 28 | ½ hour<br><br>Expect Outlook invite from coach | Zoom         |
| <b>Critical Friends Groups</b>  | TBD by group    | 35 minutes per session<br><br>4-5 sessions     | TBD by group |
| <b>Complete Critical Friends Conversations with Your Team</b>   | August 7        |  |              |
| <b>UI LEAD Celebration/Wrap Up</b>  | August 8        | 1.5 hours                                      | UCC 2520D    |

\*Approximate total time commitment: 17.5 hours

### Sessions with Cohort

### Sessions with your Leadership Coach

### Sessions with your Critical Friends