
EMPLOYMENT DATES FOR 2025-2026

WORK-STUDY

FALL 2025

8/24/2025 – 1/17/2026 (21 weeks)
(semester starts 8/25/25 and ends 12/20/2025)

SPRING 2026

1/18/2026 – 5/16/2026 (17 weeks)
(semester starts 1/20/2026 and ends 5/16/2026)

Can work 40 hrs/wk 12/21/2025-1/17/2026

- Work-Study appointments for December 2025 graduates must end 12/20/2025
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BREAK PERIODS

Thanksgiving Break 2025

11/23/2025 – 11/29/2025

Winter Break 2025-2026

12/21/2025 – 1/17/2026

Spring Break 2026

3/15/2026 – 3/21/2026

May work 40 hrs/wk during break periods

MONITORING DATES 8/31/2025-5/9/2026

The twenty hours per week limitation is monitored on an academic year basis of 680 hours. This hourly limitation is based on State of Iowa law. Twenty hours per week is allowed with an additional 20 hours factored in for Thanksgiving and Spring breaks. Winter break hours (12/21/2025 - 1/17/2026) are excluded. The monitoring dates vary each year depending on the academic calendar and biweekly payroll schedule.

BIWEEKLY STUDENT SUMMER APPOINTMENT (Non-UI student)

This section applies to individuals who are not a registered UI student during the prior spring or current summer but are enrolled and attending college or high school. Forty hours per week is permitted. Departments must complete a P & S Temporary Appointment using a PZ07 temporary employee – Non-UI Student option. For additional details, go to <https://hr.uiowa.edu/dept-comp-class/temporary-appointments> .

Summer 2025

4/13/2025 - 9/6/2025

Summer 2026

4/12/2026 – 9/5/2026

BIWEEKLY CONTINUOUS APPOINTMENT

The biweekly continuous appointment requires a begin date within the period of enrollment. To be employed as biweekly continuous in the summer, the individual must be a registered UI student for the prior spring or the current summer. To be employed as biweekly continuous during the winter break period, the individual must be a registered UI student for the prior fall.

Below are the last dates of employment for students who do not register for the upcoming semester

Spring 2025 but not Fall 2025

9/6/2025

Fall 2025 but not Spring 2026

1/31/2026

Spring 2026 but not Fall 2026

9/5/2026

INTERNATIONAL STUDENTS

International students with F-1 or J-1 visas can work on campus under the biweekly continuous program but are limited to 20 hours per week during the fall and spring semesters. International students may work up to 40 hours/week during the summer and the Thanksgiving, winter, and spring breaks. Questions regarding employment policies for international students should be directed to [International Student and Scholar Services](#), 319-335-0335.