

February 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Biweekly pay period begins	<u>Monthly payday</u> Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
8	9	10	11	12	13	14
		<u>Biweekly payday</u>				
15	16	17	18	19	20	21
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs Deadline for submitting Monthly P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
22	23	24	25	26	27	28
	Monthly cutoff 5 PM	<u>Biweekly payday</u>	No checks issued			