

January 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				UI Holiday	<u>Monthly payday</u>	
4	5	6	7	8	9	10
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
11	12	13	14	15	16	17
		<u>Biweekly payday</u>			Deadline for submitting Monthly P&S ETRs	
18	19	20	21	22	23	24
Biweekly pay period begins	UI Holiday	Submit Biweekly Merit and Non-exempt P&S ETRs Biweekly ETRs due	Biweekly cutoff 5 PM			
25	26	27	28	29	30	31
	Monthly cutoff 5 PM	<u>Biweekly payday</u>	No checks issued			

February 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Biweekly pay period begins	<u>Monthly payday</u> Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
8	9	10	11	12	13	14
		<u>Biweekly payday</u>				
15	16	17	18	19	20	21
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs Deadline for submitting Monthly P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
22	23	24	25	26	27	28
	Monthly cutoff 5 PM	<u>Biweekly payday</u>	No checks issued			

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March 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Biweekly pay period begins	<u>Monthly payday</u> Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
8	9	10	11	12	13	14
		<u>Biweekly payday</u>				
15	16	17	18	19	20	21
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff <u>5 PM</u> Deadline for submitting Monthly P&S ETRs			
22	23	24	25	26	27	28
		<u>Biweekly payday</u>	Monthly cutoff 5 PM		No checks issued	
29	30	31				
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due				

April 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Monthly payday Biweekly cutoff 5 PM			
5	6	7	8	9	10	11
		Biweekly payday				
12	13	14	15	16	17	18
Biweekly pay period begins	Submit Biweekly Merit and Non- exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM		Deadline for submitting Monthly P&S ETRs	
19	20	21	22	23	24	25
		Biweekly payday			Monthly cutoff 5 PM	
26	27	28	29	30		
Biweekly pay period begins	Submit Biweekly Merit and Non- exempt P&S ETRs	Biweekly ETRs due No checks issued	Biweekly cutoff 5 PM			

May 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Monthly Payday	
3	4	5	6	7	8	9
		Biweekly payday				
10	11	12	13	14	15	16
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM		Deadline for submitting Monthly P&S ETRs	
17	18	19	20	21	22	23
		Biweekly payday			Monthly cutoff 5 PM	
24	25	26	27	28	29	30
Biweekly pay period begins	UI Holiday	Submit Biweekly Merit and Non-exempt P&S ETRs Biweekly ETRs due	Biweekly cutoff 5 PM No checks issued			
31						

June 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	<u>Monthly payday</u>	<u>Biweekly payday</u>				
7	8	9	10	11	12	13
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
14	15	16	17	18	19	20
		<u>Biweekly payday</u>	Deadline for submitting Monthly P&S ETRs			
21	22	23	24	25	26	27
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Monthly & Biweekly cutoff 5 PM		No checks issued	
28	29	30				
		<u>Biweekly payday</u>				

July 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Monthly payday		UI Holiday	
5	6	7	8	9	10	11
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
12	13	14	15	16	17	18
		Biweekly payday				
19	20	21	22	23	24	25
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs Deadline for submitting Monthly P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
26	27	28	29	30	31	
	Monthly cutoff 5 PM	Biweekly payday	No checks issued			

August 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
Biweekly pay period begins	<u>Monthly Payday</u> Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
9	10	11	12	13	14	15
		<u>Biweekly payday</u>				
16	17	18	19	20	21	22
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Deadline for submitting Monthly <u>P&S ETRs</u> Biweekly ETRs due	Biweekly cutoff 5 PM			
23	24	25	26	27	28	29
		<u>Biweekly payday</u> Monthly cutoff 5 PM		No checks issued		
30	31					
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs					

September 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		<u>Monthly payday</u> Biweekly ETRs due	Biweekly cutoff 5 PM			
6	7	8	9	10	11	12
	UI Holiday	<u>Biweekly payday</u>				
13	14	15	16	17	18	19
Biweekly pay period begins	Submit Biweekly Merit and Non- exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM	Deadline for submitting Monthly P&S ETRs		
20	21	22	23	24	25	26
		<u>Biweekly payday</u>		Monthly cutoff 5 PM		
27	28	29	30			
Biweekly pay period begins	Submit Biweekly Merit and Non- exempt P&S ETRs No checks issued	Biweekly ETRs due	Biweekly cutoff 5 PM			

October 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Monthly payday		
4	5	6	7	8	9	10
		Biweekly payday				
11	12	13	14	15	16	17
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
18	19	20	21	22	23	24
	Deadline for submitting Monthly P&S ETRs	Biweekly payday				
25	26	27	28	29	30	31
Biweekly pay period begins	Monthly cutoff 5 PM Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM No checks issued			

November 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	<u>Monthly payday</u>	<u>Biweekly payday</u>				
8	9	10	11	12	13	14
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM		Deadline for submitting Monthly P&S ETRs	
15	16	17	18	19	20	21
		<u>Biweekly payday</u>			Monthly cutoff 5 PM	
22	23	24	25	26	27	28
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due & cutoff 5 PM No checks issued		UI Holiday	UI Holiday	
29	30					

December 2026

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		<u>Monthly payday</u> <u>Biweekly payday</u>				
6	7	8	9	10	11	12
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due	Biweekly cutoff 5 PM			
13	14	15	16	17	18	19
		<u>Biweekly payday</u>	Deadline for submitting Monthly P&S ETRs			
20	21	22	23	24	25	26
Biweekly pay period begins	Submit Biweekly Merit and Non-exempt P&S ETRs	Biweekly ETRs due & cutoff 5 PM	Monthly cutoff 5 PM	UI Holiday	UI Holiday	
27	28	29	30	31		
		<u>Biweekly payday</u> No checks issued				