

December 2025

IOWA

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Nov. 30	Dec. 1	2	3	4	5	6
	<u>Monthly pay day</u>	<u>Bi-weekly payday</u>				
7	8	9	10	11	12	13
Bi-weekly pay period begins	Submit Bi-weekly Merit and Non-exempt P&S ETRs	Bi-weekly ETRs due	Bi-weekly cut-off 5 pm			
14	15	16	17	18	19	20
		<u>Bi-weekly payday</u> Deadline for submitting Monthly P&S ETRs				
21	22	23	24	25	26	27
Bi-weekly pay period begins	Submit Bi-weekly Merit and Non-exempt P&S ETRs	Monthly cut-off 5 pm Biweekly ETRs due & cutoff 5 pm		UI Holiday	UI Holiday	
28	29	30	31	Jan. 1, 2026	2	3
	No checks issued	<u>Bi-weekly payday</u>				