



## University of Iowa Target Retirement Series

### What is the University of Iowa Target Retirement Series?

The Target Retirement Series is a **custom target date investment solution** designed specifically for University of Iowa participants. Unlike non-customized target date funds, the solution uses actual plan data to build a series of model portfolios that automatically reduce risk over time and provides the option for lifetime income at retirement.

### How it works:

Each model portfolio includes a combination of investment options from the retirement plan lineup. The mix of investments offers a specific balance of financial risk and reward, and takes into account your current age and your projected retirement date. The investment allocation adjusts to become more conservative as you near and enter retirement.

The model portfolios are built using low-cost Vanguard index funds and the TIAA Traditional annuity, covering a broad range of asset classes including:

- U.S. large-, mid-, and small-cap stocks
- International developed and emerging markets
- U.S. investment-grade bonds
- Fixed/Guaranteed Account

Portfolios are Professionally Managed by CAPTRUST, an independent investment advisor:

- Portfolios are automatically rebalanced and periodically adjusted as markets evolve.
- TIAA Traditional provides guaranteed growth during accumulation and optional lifetime income at retirement.
- Portfolios are personalized based on participant demographics, such as savings rates, account balances, and compensation, along with individual preferences.
- Portfolios take into consideration any annuity options held within each employee's account. This holistic view allows for more accurate portfolio alignment and better risk management, helping employees stay on track toward retirement.

### Participant choice

Participants may personalize their model portfolio or opt out of the series entirely and select their own investments from the core lineup, if desired.

Disclosure: Investment advisory services offered by CapFinancial Partners, LLC ("CAPTRUST" or "CAPTRUST Financial Advisors"), an investment advisor registered under The Investment Advisors Act of 1940.

## TIAA Traditional

The version of TIAA Traditional used at the University of Iowa Target Retirement series is fully liquid, allowing participants to transfer out at any time without restrictions. Guaranteed annuities (also known as fixed annuities) allow you to earn a minimum guaranteed interest rate on your contributions. This helps protect portfolio returns during market downturns and improve risk-adjusted outcomes. In retirement, annuities can offer income for life.

## Cost transparency

The total average expense for the Target Retirement series is approximately 0.063% (**\$0.63 per \$1,000**), which includes:

- **Underlying investment management expenses:** 0.02% – 0.04%
- **CAPTRUST fee for professional management:** 0.03%

This is lower than the cost of the previous target fund option, which cost **0.10% (\$1.00 per \$1,000)**.

## Who is CAPTRUST?

CAPTRUST is one of the largest independent retirement plan advisory firms in the country, serving as fiduciary to over 200 higher education institutions nationwide. As the investment fiduciary for the University of Iowa's retirement plans, CAPTRUST provides oversight, investment expertise, and participant-focused solutions. CAPTRUST is independent from the plans' recordkeeper TIAA and was engaged directly by the University through a competitive process. Their role includes:

- Designing and managing customer investment strategies, including the University of Iowa Target Retirement Series.
- Monitoring plan investments and performance.
- Providing ongoing reporting and support to the University's Retirement Fund Investment Committee (RFIC). The RFIC is dedicated to ensuring prudent management and oversight of the university's retirement plans.