

# FY25 REPORT

# EMERGENCY HARDSHIP FUND



The UI Emergency Hardship Fund completed another successful year. The fund is a collaboration between UI EAP and UI Work-Life and supports costs, of up to \$1000, related to an unforeseen emergency event or crisis creating a financial hardship.

## 79 Recipients\*

### APPROVED FUNDING

The most common expenses awarded were:

- Loss of income
- Essential car repairs
- Burial expenses for a loved one.

\*79 recipients received funding in FY 24

"This was such an unexpected benefit of working for the university, it truly reminded me our home life is just as important as our performance levels at work. This took a huge burden off of our shoulders during an extremely trying time."

-FY25 Emergency Hardship Fund Recipient

## Support for Health Care

Job Type	# Approved Awards
Merit	60
Professional/Scientific	19

## Awards By Job Type

UI vs UIHC	# Approved Awards
UI General	22
UI Healthcare	57
Total	79

## Awards By Salary Ranges

Salary Range	# Approved Awards
\$35-40K	27 awards
\$40-45K	24 awards
\$45-50K	16 awards
\$50-55K	12 awards

**90%**

### IMPROVED PERFORMANCE

90% of fund recipients reported that their ability to perform optimally had or will improve as a result of being awarded funds.

**94%**

### IMPROVED WELL-BEING

94% of fund recipients reported that their personal well-being improved or will improve as a result of being awarded funds.

## Awards By Employee Longevity

Longevity	# Approved Awards
Less than 1 year	3
1-5 years	58
5-10 years	9
10-15 years	6
15-20 years	2
20+ years	1

"I can't even tell you how much it meant to me. I sent many tearful emails during the process and thanks to you all I was able to heal without the worry of bills. I can't thank you enough."

*-FY25 Emergency Hardship Fund Recipient*

