

FY26 REPORT

EMERGENCY HARDSHIP FUND



The UI Emergency Hardship Fund completed another successful year. The fund is a collaboration between UI EAP and UI Work-Life and supports costs, of up to \$1000, related to an unforeseen emergency event or crisis creating a financial hardship.

92 Recipients

APPROVED FUNDING

The most common expenses awarded were:

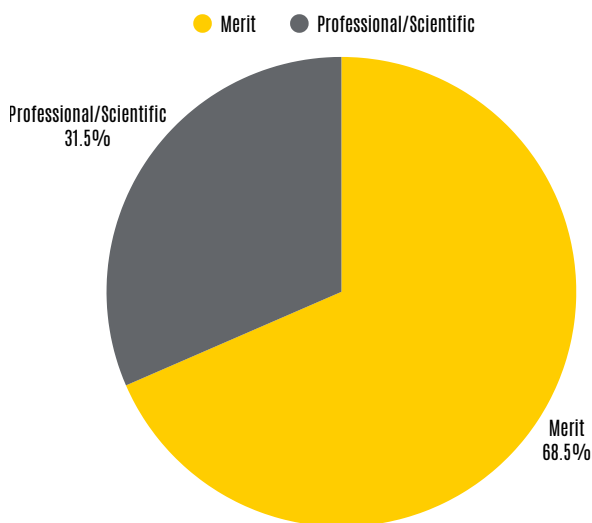
- Loss of income
- Essential car repairs
- Burial expenses for a loved one.

**In FY25, 79 recipients received funding; a 16% increased utilization.*

“I am incredibly grateful...Without the support to maintain reliable transportation, maintaining my job would have been difficult”

-FY26 Emergency Hardship Fund Recipient

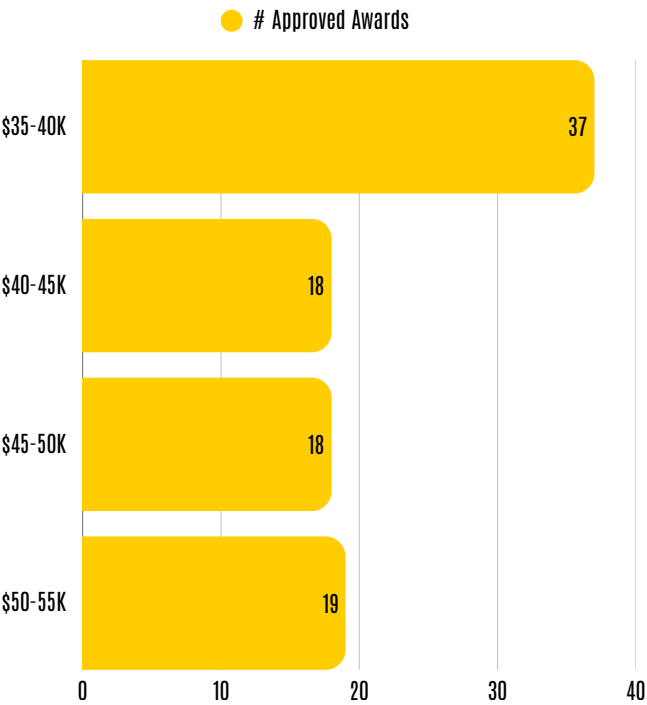
Awards By Job Type



Support for Health Care

UI vs UIHC	# Approved Awards
UI General	32
UI Healthcare	60
Total	92

Awards By Salary Ranges



90%

IMPROVED PERFORMANCE

90% of fund recipients reported that their ability to perform optimally had or will improve as a result of being awarded funds.

87%

IMPROVED WELL-BEING

87% of fund recipients reported that their personal well-being improved or will improve as a result of being awarded funds.

Awards By Employee Longevity

Longevity	# Approved Awards
Less than 1 year	24
1-5 years	46
5-10 years	13
10-15 years	4
15-20 years	2
20+ years	3

“It’s a good feeling when your employer cares about you without judgement”

-FY26 Emergency Hardship Fund Recipient

