

NOTICE TO EMPLOYEES

FROM THE

EMPLOYMENT APPEAL BOARD (EAB)

Previously, the Public Employment Relations Board (whose duties were recently transferred to the EAB) certified AFSCME Iowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that AFSCME Iowa Council 61 pay an election fee. This fee must be paid by Friday, September 18, 2026.

If AFSCME Iowa Council 61 does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of AFSCME Iowa Council 61, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, the election period will be from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Your employer shall post and distribute a Notice of Election giving additional details on how and when to vote. Your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Employment Appeal Board
6200 Park Ave, Ste 100
Des Moines IA 50321
515/281-3638
<https://eab.iowa.gov>
eab.elections@eab.iowa.gov

BU-0449

Bargaining Unit Of Employees Of State of Iowa

****The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

INCLUDED: Activities Spec 1 & 2; Audiologist; Dental Hygienist; Nurse; Nurse Clinician; Occupational Therapist 1; Pharmacist; Physical Therapist 1 & 2; Physical Therapist Graduate; Physicians Asst; Psychologist 1, 2 & 3; Psychologist Asst; Public Hlth Dental Hygienist; Social Worker 2 & 3; Speech Language Pathologist 1 & 2; Therapeutic Dietician except those classifications that are under the jurisdiction of the State Board of Regents

EXCLUDED: Activities Spec 2 Supv; Chief Hlth Profs Investigator; Dir of Activities; Dir of Nursing; Food Svcs Dir 1, 2 & 3; Food Svcs Asst Dir; Hlth Profs Investigator; Nurse Supv 1 & 2; Nursing Standards Repr; Nursing Svcs Dir; Occupational Therapist 2; Pharmacy Supv.; Psychologist 4; Treatment Program Admin; Treatment Program Coord; Treatment Program Supv; Treatment Svcs Dir; including the classifications of Nurse, Pharmacist, Health Aide Coordinator and Assistant to the Dir of Cardiac Rehabilitation under the jurisdiction of the State Board of Regents