

# **NOTICE TO EMPLOYEES**

## **FROM THE**

### **EMPLOYMENT APPEAL BOARD (EAB)**

Previously, the Public Employment Relations Board (whose duties were recently transferred to the EAB) certified AFSCME Iowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that AFSCME Iowa Council 61 pay an election fee. This fee must be paid by Friday, September 18, 2026.

If AFSCME Iowa Council 61 does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of AFSCME Iowa Council 61, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, the election period will be from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Your employer shall post and distribute a Notice of Election giving additional details on how and when to vote. Your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY  
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

**Employment Appeal Board**  
6200 Park Ave, Ste 100  
Des Moines IA 50321  
515/281-3638  
<https://eab.iowa.gov>  
[eab.elections@eab.iowa.gov](mailto:eab.elections@eab.iowa.gov)

## **Bargaining Unit Of Employees Of State of Iowa**

**\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

**INCLUDED:** To include the job classification of Systems Control Technician in the bargaining unit consisting of all technical employees in the State of Iowa as set forth in Appendix A of the 1989-91 Collective Bargaining Agreement Regents Merit Classifications between the State of Iowa and AFSCME/Iowa Council 61

### **APPENDIX A**

#### **General Government Classifications**

**Code No.    Pay Grade    Classification:**

|       |    |                                |
|-------|----|--------------------------------|
| 00135 | 17 | Computer Operator 1            |
| 00136 | 21 | Computer Operator 2            |
| 00150 | 20 | Computer Program Trainee       |
| 00205 | 18 | Purchasing Assistant           |
| 00290 | 17 | Accounting Technician 1        |
| 00292 | 20 | Accounting Technician 2        |
| 00294 | 23 | Accounting Technician 3        |
| 00354 | 19 | Revenue Agent 1                |
| 00355 | 23 | Revenue Agent 2                |
| 00356 | 27 | Revenue Agent 3 (013 Pay Plan) |
| 00443 | 19 | Jr. Insurance Co. Examiner     |
| 00556 | 24 | Utility Reg. Inspector         |
| 00638 | 17 | Law Clerk (013 Pay Plan)       |
| 00702 | 30 | Director of Elections          |
| 00708 | 21 | Administrative Asst. 1         |
| 00709 | 24 | Administrative Asst. 2         |
| 00740 | 15 | Statistical Asst. 1            |
| 00741 | 17 | Statistical Asst. 2            |
| 00803 | 20 | Job Service Interviewer 1      |
| 00805 | 23 | Job Service Interviewer 2      |
| 00831 | 20 | Retirement Benefit Spec. 1     |
| 00832 | 22 | Retirement Benefit Spec. 2     |
| 00895 | 22 | Refugee Specialist 1           |
| 00896 | 24 | Refugee Specialist 2           |
| 01005 | 18 | Education Aide                 |
| 01010 | 19 | Education Assistant            |
| 01035 | 23 | Vocational Instructor          |
| 01037 | 25 | Certified Voc. Instructor      |
| 01310 | 17 | Library Associate              |
| 01330 | 25 | Museum Technician              |
| 01333 | 18 | Museum Guide                   |
| 01338 | 16 | Museum Assistant               |
| 01345 | 26 | Exhibits Designer              |

|       |    |                                   |
|-------|----|-----------------------------------|
| 02002 | 23 | Licensed Prac. Nurse              |
| 02085 | 15 | Central Supply Worker 1           |
| 02086 | 16 | Central Supply Worker 2           |
| 02105 | 18 | Activities Aide                   |
| 02107 | 19 | Activities Assistant              |
| 02117 | 20 | Occupational Therapy Assistant    |
| 02125 | 17 | Physical Therapy Aide             |
| 02134 | 16 | Speech Therapy Technician         |
| 02200 | 20 | Respiratory Therapy Technician    |
| 02205 | 19 | Medical Lab. Technician           |
| 02209 | 20 | Radiologic Technologist 1         |
| 02211 | 21 | Radiologic Technologist 2         |
| 02220 | 14 | Dental Assistant                  |
| 02225 | 16 | Pharmacy Assistant                |
| 02575 | 18 | Voc. Rehab. Assistant             |
| 02585 | 22 | Braille Transcriber               |
| 03005 | 13 | Community Program Aide            |
| 03010 | 19 | Social Work Associate             |
| 03040 | 19 | Youth Services Worker             |
| 03047 | 21 | Youth Services Technician         |
| 03171 | 21 | Sign Language Interpreter         |
| 03201 | 19 | Resident Treatment Worker         |
| 03202 | 22 | Resident Treatment Technician     |
| 03251 | 20 | Drug Abuse Counselor 1            |
| 03252 | 23 | Drug Abuse Counselor 2            |
| 03306 | 18 | Chaplaincy Assistant              |
| 03351 | 22 | Volunteer Serv. Specialist        |
| 03435 | 16 | Civil Rights Assistant            |
| 04005 | 15 | Planning Aide 1                   |
| 04006 | 18 | Planning Aide 2                   |
| 04007 | 21 | Planning Aide 3                   |
| 04008 | 24 | Planning Aide 4                   |
| 04106 | 18 | Right of Way Aide 2               |
| 04107 | 21 | Right of Way Aide 3               |
| 04108 | 24 | Right of Way Aide 4               |
| 04305 | 15 | Engineering Aide 1                |
| 04306 | 18 | Engineering Aide 2                |
| 04308 | 21 | Asst. Soils Party Chief           |
| 04310 | 24 | Soils Party Chief                 |
| 04320 | 23 | Construction Tech. 1              |
| 04321 | 25 | Construction Tech. 2              |
| 04323 | 28 | Senior Engineering Tech.          |
| 04325 | 23 | Assistant Survey Party Chief      |
| 04335 | 23 | Photogrammetrist 1                |
| 04336 | 26 | Photogrammetrist 2 (013 Pay Plan) |
| 04340 | 15 | Materials Technician 1            |
| 04341 | 19 | Materials Technician 2            |
| 04342 | 22 | Materials Technician 3            |
| 04343 | 21 | Materials Fab. Inspector 1        |
| 04344 | 26 | Materials Fab. Inspector 2        |
| 04345 | 26 | Materials Tech. 4                 |
| 04355 | 15 | Design Technician 1               |

|       |    |                                |
|-------|----|--------------------------------|
| 04356 | 18 | Design Technician 2            |
| 04357 | 22 | Design Technician 3            |
| 04358 | 26 | Design Technician 4            |
| 04363 | 25 | Architectural Tech. 1          |
| 04364 | 27 | Architectural Tech. 2          |
| 04380 | 21 | Eng. Office Asst. 1            |
| 04381 | 24 | Eng. Office Asst. 2            |
| 04400 | 15 | Geological Aide                |
| 04401 | 19 | Geological Technician          |
| 04605 | 30 | Aeronautical Standards Officer |
| 04715 | 20 | Communications Center Spec. 1  |
| 04717 | 22 | Communications Center Spec. 2  |
| 04735 | 22 | Communications Tech. 1         |
| 04736 | 25 | Communications Tech. 2         |
| 04737 | 27 | Communications Tech. 3         |
| 04742 | 28 | Electronic Engineer Tech.      |
| 04750 | 20 | Traffic Signal Tech. 1         |
| 04900 | 22 | Radiological Electronics Tech. |
| 05104 | 23 | Meteorologist                  |
| 05165 | 12 | Lab. Asst. 1                   |
| 05166 | 16 | Lab. Asst. 2                   |
| 05167 | 17 | Lab. Asst. 3                   |
| 05303 | 19 | Fisheries Technician           |
| 05331 | 20 | Wildlife Technician            |
| 05465 | 16 | Soil Conservation Aide         |
| 05465 | 16 | Soil Conservation Technician 1 |
| 05466 | 18 | Soil Conservation Technician 2 |
| 05467 | 21 | Soil Conservation Technician 3 |
| 06030 | 20 | Fingerprint Technician         |
| 06302 | 26 | Drivers Lic. Hearing Officer   |
| 06460 | 23 | State Industries Sales Rep.    |
| 07340 | 17 | Therapeutic Technician         |
| 08000 | 20 | Control Center Operator        |
| 08004 | 23 | Energy Management Technician   |
| 08133 | 23 | Bridge Inspector 1             |
| 08137 | 27 | Bridge Inspector II            |
| 08320 | 91 | Scale Mechanic                 |
| 08505 | 17 | Compositor                     |
| 08511 | 15 | Phot. Proc. 1                  |
| 08512 | 19 | Phot. Proc. 2                  |
| 08516 | 22 | Photographer                   |
| 08518 | 22 | Graphic Artist                 |
| 08520 | 19 | Illustrator                    |
| 08605 | 86 | Beautician                     |
| 08610 | 88 | Beauty Shop Operator           |
| 08640 | 29 | Aircraft Pilot                 |
| 08645 | 21 | Audio-Visual Aide Tech.        |
| 08650 | 91 | Geological Research Driller    |
| 04738 | 21 | Camera Operator                |
| 04755 | 21 | Engineer 1                     |
| 04756 | 24 | Engineer 2                     |

|       |    |                                        |
|-------|----|----------------------------------------|
| 04757 | 27 | Engineer 3                             |
| 04759 | 30 | Senior Engineer                        |
| 15054 | 18 | Mutuels Rulings Auditor (013 Pay Plan) |
| 30370 | 19 | Evaluator Technician,                  |

#### Regents Merit Classifications

Code No. Pay Grade Classification:

|      |     |                                          |
|------|-----|------------------------------------------|
| 8101 | 413 | Architectural Assistant                  |
| 3901 | 404 | Assembly Technician I                    |
| 3902 | 407 | Assembly Technician II                   |
| 4051 | 409 | Audio Specialist                         |
| 4062 | 405 | Audiovisual Equipment Tech. II           |
| 4081 | 409 | Audiovisual Specialist                   |
| 7631 | 405 | Barber                                   |
| 7641 | 405 | Beautician                               |
| 3448 | 403 | Broadcast Master Cont. Operator          |
| 3485 | 409 | Broadcast Television Prod. Spec.         |
| 3441 | 409 | Broadcast TV-Radio Tech. I               |
| 3442 | 413 | Broadcast TV-Radio Tech. II**            |
| 3443 | 415 | Broadcast TV-Radio Tech. III***          |
| 7201 | 405 | Central Service Technician I             |
| 7202 | 407 | Central Service Technician II            |
| 3291 | 405 | Clinical Technician I                    |
| 3292 | 409 | Clinical Technician II                   |
| 1811 | 407 | Computer Operator I                      |
| 1812 | 409 | Computer Operator II                     |
| 5601 | 412 | Construction Inspector                   |
| 7951 | 407 | Costume Tailor                           |
| 3051 | 404 | Dental Assistant I                       |
| 3052 | 406 | Dental Assistant II                      |
| 3041 | 404 | Dental Dispensary Assistant              |
| 3141 | 405 | Dental Technician I                      |
| 3142 | 408 | Dental Technician II                     |
| 3501 | 409 | Drafter                                  |
| 3511 | 412 | Drafter-Design & Packager                |
| 3302 | 408 | Electroencephalographic Technologist I   |
| 3303 | 410 | Electroencephalographic Technologist II  |
| 3304 | 413 | Electroencephalographic Technologist III |
| 3271 | 408 | Electron Microscope Technician I         |
| 3272 | 411 | Electron Microscope Technician II        |
| 3401 | 412 | Electronics Technician I                 |
| 3402 | 415 | Electronics Technician II                |
| 8221 | 409 | Emergency Comm. Center Dispatcher        |
| 3541 | 413 | Engineering Technician I                 |
| 3542 | 415 | Engineering Technician II                |
| 4444 | 409 | Epidemiology Quality Assurance Tech.     |
| 3326 | 411 | Extracorporeal Technician Heart/Lung     |
| 3321 | 411 | Extracorporeal Technician/Kidney         |
| 3801 | 406 | Field Laboratory Technician I            |
| 3802 | 408 | Field Laboratory Technician II           |

|      |     |                                     |
|------|-----|-------------------------------------|
| 3803 | 410 | Field Laboratory Technician III     |
| 3491 | 405 | Film Library Coordinator            |
| 4091 | 406 | Film Library Technician             |
| 3991 | 413 | Glassblower                         |
| 4111 | 410 | Graphics Specialist I               |
| 4101 | 403 | Graphics Technician I               |
| 4102 | 407 | Graphics Technician II              |
| 4103 | 408 | Graphics Technician III             |
| 5791 | 409 | Greenhouse Caretaker                |
| 3411 | 405 | Health Physics Technician I         |
| 3412 | 410 | Health Physics Technician II        |
| 3413 | 415 | Health Physics Technician III       |
| 3331 | 408 | Health Technician                   |
| 3408 | 408 | Hemodialysis Technician             |
| 3261 | 405 | Histology Technician I              |
| 3262 | 409 | Histology Technician II             |
| 7921 | 405 | Hospital Sewing Machine Operator    |
| 7661 | 405 | Houseparent I                       |
| 7662 | 409 | Houseparent II                      |
| 3151 | 403 | Laboratory Assistant I              |
| 3152 | 405 | Laboratory Assistant II             |
| 3701 | 405 | Laboratory Mechanical Tech. I       |
| 3702 | 409 | Laboratory Mechanical Tech. II      |
| 3711 | 410 | Laboratory Mechanical Tech.         |
| 3251 | 406 | Laboratory Technician I             |
| 3252 | 408 | Laboratory Technician II            |
| 3253 | 410 | Laboratory Technician III           |
| 7211 | 407 | Licensed Practical Nurse            |
| 7911 | 404 | Medical Assistant                   |
| 3601 | 408 | Motion Picture/Video Prod. Spec. I  |
| 3602 | 410 | Motion Picture/Video Prod. Spec. II |
| 7221 | 404 | Nursing Assistant I                 |
| 7222 | 405 | Nursing Assistant II                |
| 7261 | 407 | Occupational Therapy Assistant      |
| 7231 | 406 | Operating Room Technician           |
| 7941 | 410 | Orthotist                           |
| 7942 | 412 | Orthotist Senior                    |
| 8231 | 403 | Patient Escort                      |
| 3381 | 404 | Pharmacy Manufacturing Tech. I      |
| 3382 | 407 | Pharmacy Manufacturing Tech. II     |
| 3361 | 405 | Pharmacy Technician I               |
| 3362 | 407 | Pharmacy Technician II              |
| 4201 | 407 | Photo Specialist I                  |
| 4202 | 410 | Photo Specialist II                 |
| 4211 | 403 | Photo Technician I                  |
| 4212 | 404 | Photo Technician II                 |
| 4213 | 406 | Photo Technician III                |
| 7241 | 403 | Physical Therapy Aide               |
| 7251 | 406 | Physical Therapy Assistant          |
| 5781 | 409 | Plant House Assistant               |
| 7271 | 404 | Psychiatric Nursing Assistant I     |
| 7272 | 406 | Psychiatric Nursing Assistant II    |

|      |     |                                   |
|------|-----|-----------------------------------|
| 3372 | 410 | Radiation Therapy Technician      |
| 3281 | 409 | Radiographer I                    |
| 3282 | 410 | Radiographer II                   |
| 7721 | 407 | Recreation Activities Coordinator |
| 4501 | 413 | Research Technician               |
| 4511 | 415 | Research Technician, Senior       |
| 4910 | 410 | Respiratory Therapy Tech.         |
| 7741 | 405 | School Assistant                  |
| 3811 | 404 | Seed Analyst I                    |
| 3812 | 406 | Seed Analyst II                   |
| 3813 | 409 | Seed Analyst III                  |
| 3821 | 404 | Seed Processing Technician I      |
| 3822 | 407 | Seed Processing Technician II     |
| 7751 | 403 | Sewing Machine Operator I         |
| 7752 | 405 | Sewing Machine Operator II        |
| 7753 | 407 | Sewing Machine Operator III       |
| 3446 | 405 | Television Media Technician       |
| 3431 | 406 | Television Production Assistant   |

\*\* Start at Step 3

\*\*\* Start at Step 4

#### EXCLUDED:

All job classifications excluded in PERB Case Numbers 1071, 1105, 1289, 1559 and 2516, all persons excluded by Section 4 of the Act, and all other employees of the State of Iowa