

NOTICE TO EMPLOYEES

FROM THE

EMPLOYMENT APPEAL BOARD (EAB)

Previously, the Public Employment Relations Board (whose duties were recently transferred to the EAB) certified AFSCME Iowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that AFSCME Iowa Council 61 pay an election fee. This fee must be paid by Friday, September 18, 2026.

If AFSCME Iowa Council 61 does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of AFSCME Iowa Council 61, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, the election period will be from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Your employer shall post and distribute a Notice of Election giving additional details on how and when to vote. Your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Employment Appeal Board
6200 Park Ave, Ste 100
Des Moines IA 50321
515/281-3638
<https://eab.iowa.gov>
eab.elections@eab.iowa.gov

Bargaining Unit Of Employees Of State of Iowa

****The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

INCLUDED: All professional employees of the State of Iowa in the job classifications set forth as "inclusions" on the attached Appendix A.

APPENDIX A

INCLUSIONS

State Classifications:

Admin Consultant
Admin Consultant Voc-Rehab 1
Admin Consultant Voc-Rehab 2
Admin Consultant Voc-Rehab 3
Community Health Consultant
Education Program Consultant
Educator
Law Enforcement Instructor
Law Enforcement Academy Training Coordinator
Legal Instructor
Librarian 1
Librarian 2
Library Consultant
Rehabilitation Consultant
Rehabilitation Referral Specialist
Rehabilitation Technology Specialist
Senior Svc Specialist for the Blind 1
Senior Svc Specialist for the Blind 2
Svcs Specialist for the Blind 1
Svcs Specialist for the Blind 2
Training Specialist 1
Training Specialist 2
Utilization Specialist

Regents Classifications:

Nurse (School for the Deaf)

EXCLUDED:

All other employees of the State of Iowa