

STATE OF IOWA  
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:

BU-0696

State of Iowa,  
Public Employer,  
  
and

ORDER DIRECTING  
RETENTION AND  
RECERTIFICATION ELECTION

AFSCME Iowa Council 61,  
Certified Employee Organization.

The Public Employment Relations Board (whose duties were recently transferred to the EAB) has previously determined that the grouping of employees of State of Iowa as described and attached at the end of this document constitutes an appropriate bargaining unit for purposes of collective bargaining pursuant to Iowa Code chapter 20.

Pursuant to Iowa Code section 20.15(2) and Chapter 15 of EAB's administrative rules, EAB must conduct a retention and recertification election prior to the expiration of the collective bargaining agreement to determine whether AFSCME Iowa Council 61 will be retained and recertified as the exclusive collective bargaining representative. Having determined that an election is required pursuant to Iowa Code section 20.15(2) and EAB rule 621—15.5(20), and having received payment from the employee organization pursuant to Iowa Code section 20.6(7) and Chapter 15 of EAB's administrative rules, EAB finds that such retention and recertification election should be conducted.

IT IS THEREFORE ORDERED that a retention and recertification election be conducted under the supervision and direction of the Employment Appeal Board from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Eligible to vote are all employees in the bargaining unit who were employed in the unit on the date of this order, September 22, 2026.

On August 14, 2026, EAB filed a Notice of Intent to Conduct Election requiring that the State of Iowa provide an employee list by uploading the list to the secure portal provided by EAB at <https://iowa-superb.iowa.gov> by October 30, 2026. The list was to include all names of the eligible voters (employees in the unit on September 22) in alphabetical order by last name, their job classifications, their date of birth (MM/DD/YYYY), the last four digits of their social security number, their home addresses, their work and personal email addresses, if known, and their work and personal telephone numbers, if known.

State of Iowa has a continuing duty to inform AFSCME Iowa Council 61 if any eligible voter leaves employment prior to the conclusion of the election.

**State of Iowa shall promptly distribute, electronically or by hard copy, and post, in the manner and locations customarily used for posting of information to employees, copies of the attached Notice of Election, Voting Schedule and Instructions, and Unit Description** to the affected employees. The notices should remain posted until State of Iowa receives notification of the tally of the

ballots at the conclusion of the election.

DATED at Des Moines, Iowa, this 22nd day of September 2026.

EMPLOYMENT APPEAL BOARD

By: /s/ Ashley Koopmans, Board Chair

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES. THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES.

THIS SHALL REMAIN POSTED UNTIL THE EMPLOYER RECEIVED NOTIFICATION OF THE TALLY OF BALLOTS AT THE CONCLUSION OF THE ELECTION.

## NOTICE OF TELEPHONE AND WEB-BASED RETENTION AND RECERTIFICATION ELECTION

The Employment Appeal Board (EAB) ordered a retention and recertification election to determine whether AFSCME Iowa Council 61 will be retained and recertified as the exclusive collective bargaining representative for certain employees of State of Iowa. Employees will vote by telephone and online. During the election period, which begins October 13 at 7:00 a.m. and ends October 27 at 9:00 a.m., voters can either go online (<https://vote.yeselections.com/iaeab/>) or call in (toll free at 877-245-9347) to cast a ballot. You may vote 24 hours a day, 7 days a week during the voting period.

\*\*AFSCME Iowa Council 61 will be retained and recertified if it receives a “yes” vote from a majority of eligible voters. An eligible voter’s choice not to vote is the same as casting a “no” vote.

**The script of the ballot question and ballot options are shown below.**

Retention and Recertification Election  
for Certain Employees of  
State of Iowa

DO YOU WANT

AFSCME Iowa Council 61

TO BE RETAINED AND RECERTIFIED AND CONTINUE TO BE  
YOUR EXCLUSIVE BARGAINING REPRESENTATIVE?

Yes.

No.

## **VOTING SCHEDULE AND INSTRUCTIONS**

**Voting Begins Tuesday, October 13 at 7:00 a.m.**

**Voting Ends Tuesday, October 27 at 9:00 a.m.**

### **To Vote by Phone:**

1. Call 877-245-9347 toll-free.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you on the phone.
4. You will be asked, "Do you want AFSCME Iowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?"
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

### **To Vote by Internet:**

1. Go to <https://vote.yeselections.com/iaeab/>.
2. Be prepared to provide your birth date (MM/DD/YYYY) and the last four digits of your Social Security number.
3. Follow the instructions provided to you.
4. You will be asked, "Do you want AFSCME Iowa Council 61 to be retained and recertified and continue to be your exclusive bargaining representative?" Select either "Yes" or "No". Then submit your selection.
5. After you vote, you will be asked to confirm your choice for your vote to be counted. You **MUST CONFIRM** your choice for your vote to be counted.

**\*\*If you receive a message saying you have already voted and you have not done so, please contact EAB.**

**The Employment Appeal Board does not endorse any choice in the election.**

#### **YesElections Help Desk**

If you experience any problems with the voting system or need special assistance in voting, call 855-514-7864.

#### **EAB**

If you have questions about the election process, e-mail EAB at [eab.elections@eab.iowa.gov](mailto:eab.elections@eab.iowa.gov) or call EAB at 515-281-3638.

**Bargaining Unit Of Employees Of State of Iowa\*\***

**\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

**INCLUDED:** All Security and related employees of the State of Iowa, as set forth in Appendix A hereto  
APPENDIX A

### Security Guard III

| Code No. | State Merit Classifications            | Department        |
|----------|----------------------------------------|-------------------|
| 00480    | Grain Dealer Investigator              | Commerce          |
| 00482    | Warehouse Examiner                     | Commerce          |
| 00660    | Field Safety Technician                | Labor             |
| 00665    | Labor Safety Educator                  | Labor             |
| 00675    | Elevator Inspector                     | Labor             |
| 00679    | Mines & Minerals Reclamation Officer A | Soil Conservation |
| 00680    | Surface Mine Inspector                 | Soil Conservation |
| 00683    | Track Car Technician A                 | D.O.T.            |
| 00684    | Senior Track Inspector                 | D.O.T.            |
| 00685    | Railroad Safety Investigator           | D.O.T.            |
| 00686    | Chief Railroad Safety Investigator     | D.O.T.            |
| 02405    | Health Inspector                       | Health            |
| 02425    | Public Health Representative I         | Health            |
| 05101    | Weights & Measures Inspector           | Agriculture       |
| 05102    | Food and Sanitation Inspector          | Agriculture       |
| 05103    | Food Sanitation Survey Officer         | Agriculture       |
| 05112    | Dairy Products Inspector               | Agriculture       |
| 05117    | Livestock Inspector                    | Agriculture       |
| 05126    | Meat Inspector                         | Agriculture       |
| 05127    | Sr. Meat Inspector A                   | Agriculture       |
| 05140    | Apiary Inspector                       | Agriculture       |
| 05144    | Agricultural Products Inspector        | Agriculture       |
| 05145    | Pesticide Investigator A               | Agriculture       |
| 05186    | Dairy Trade Practices Investigator     | Agriculture       |
| 05356    | Recreational Safety Coordinator A      | Conservation      |
| 05424    | State Waters Aide                      | Conservation      |
| 06075    | Training Facilities Supervisor         | Law Enf. Academy  |
| 06340    | Motor Vehicle Investigator             | D.O.T.            |
| 06360    | Motor Vehicle Officer I                | D.O.T.            |
| 06361    | Motor Vehicle Officer II               | D.O.T.            |
| 06405    | Correctional Officer I                 | Social Services   |
| 06406    | Correctional Officer II                | Social Services   |
| 06407    | Correctional Escort                    | Social Services   |

|       |                                |                       |
|-------|--------------------------------|-----------------------|
| 06409 | Correctional Officer III       | Social Services       |
| 06440 | Correctional Specialist        | Social Services       |
| 06443 | Jail Inspector                 | Social Services       |
| 06465 | State Industries Technician I  | Social Services       |
| 06466 | State Industries Technician II | Social Services       |
| 06470 | State Industries Supervisor    | Social Services       |
| 06480 | Mental Health Officer          | Soc. Serv. (Woodward) |
| 06490 | Community Correctional Aide    | Social Services       |
| 06491 | Halfway House Worker           | Social Services       |
| 07105 | Guard                          | General               |
| 06401 | Women's Corr. Officer          | Social Services       |
| 07110 | Security Guard I               | General Services      |
| 07111 | Security Guard II              | General Services      |
| 07112 | Military Security Guard        | Adjutant General      |
| 07130 | Airport Firefighter            | Adjutant General      |
| 08430 | Boiler Inspector               | Labor                 |

#### Non-Merit Classification

Security Guard  
Public Instruction

#### University Merit Classification

07581 Hospital Security Officer I  
07801 Parking Enforcement Officer  
07811 Parking Enf. Officer, Chief  
08121 Plant Safety Patrolman  
08131 Plant Safety Sergeant  
08111 Safety Inspector  
07491 Security-Auxiliary Officer  
07551 Security Detective  
07571 Security-Lieutenant Detective  
07511 Security-Patrolman  
07561 Security-Sergeant Detective  
07501 Security-Watchman

EXCLUDED:

All persons holding job classifications as set forth in Appendix B hereto; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act

#### APPENDIX B

Code No.State Merit Classification Department

|       |                                           |                  |
|-------|-------------------------------------------|------------------|
| 00484 | Asst. Dir. of Warehouse & Gr. Dealer Inv. | Commerce         |
| 00486 | Dir., Warehouse & Grain Dealer Inv.       | Commerce         |
| 00676 | Elevator Inspection Supervisor            | Labor            |
| 02410 | Executive Secretary, Cosmetology          | Health           |
| 02420 | Executive Secretary, Barbering            | Health           |
| 02426 | Public Health Representative II           | Health           |
| 05220 | Parks Supervisor                          | Conservation     |
| 05225 | Assistant Parks Superintendent            | Conservation     |
| 05230 | Parks Superintendent                      | Conservation     |
| 06300 | Drivers License Examiner                  | D.O.T.           |
| 06301 | Sr. Drivers License Examiner              | D.O.T.           |
| 06362 | Motor Vehicle Officer II                  | D.O.T.           |
| 06363 | Asst. Motor Vehicle Enf. Dir.             | D.O.T.           |
| 06364 | Vehicle Enforcement Director              | D.O.T.           |
| 06365 | Asst. Motor Vehicle Invest. Director      | D.O.T.           |
| 06402 | Correctional Supervisor I                 | Social Services  |
| 06410 | Correctional Supervisor II                | Social Services  |
| 06411 | Correctional Supervisor III               | Social Services  |
| 06415 | Correctional Security Asst. Dir.          | Social Services  |
| 06416 | Correctional Security Director            | Social Services  |
| 06492 | Halfway House Director                    | Social Services  |
| 07125 | Fairgrounds Security Chief                | Fair Board       |
| 07131 | Airport Firefighter Supervisor            | Adjutant General |
| 08435 | Boiler Inspection Supervisor              | Labor            |
| 05210 | Park Ranger I                             | Conservation     |
| 05215 | Park Ranger II                            | Conservation     |
| 05217 | Park Ranger III                           | Conservation     |

#### University Merit Classification

|       |                              |
|-------|------------------------------|
| 07582 | Hospital Security Officer II |
| 07531 | Security – Lieutenant        |
| 07521 | Security - Sergeant          |