THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE TALLY TO THE AFFECTED EMPLOYEES

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STATE OF IOWA
EMPLOYMENT APPEAL BOARD

IN THE MATTER OF:

State of Iowa Bd of Regents (Univ of Iowa)
Public Employer,

and

UE Local 896-COGS
Certified Employee Organization.

TALLY OF BALLOTS

Bargaining Unit:	UE Local 896 (COGS)
Date Issued:	10/27/2026
Election Type:	Recertification
Election Method:	Telephone/Web-Based

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit: 1497
2. Majority based on number of employees in bargaining unit: 749
3. Votes cast to retain/recertify UE Local 896-COGS (Yes): 951
4. Votes cast against retention/recertification (No): 3
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots: 0
6. Void ballots (ballots indicating no preference): 0
7. Maximum possible votes cast for retention and recertification of UE Local 896-COGS [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)]: 951
8. Check one:

- [x] a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify UE Local 896-COGS as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
- [ ] b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify UE Local 896-COGS as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
- [ ] c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Christine Louis
Iowa Employment Appeal Board