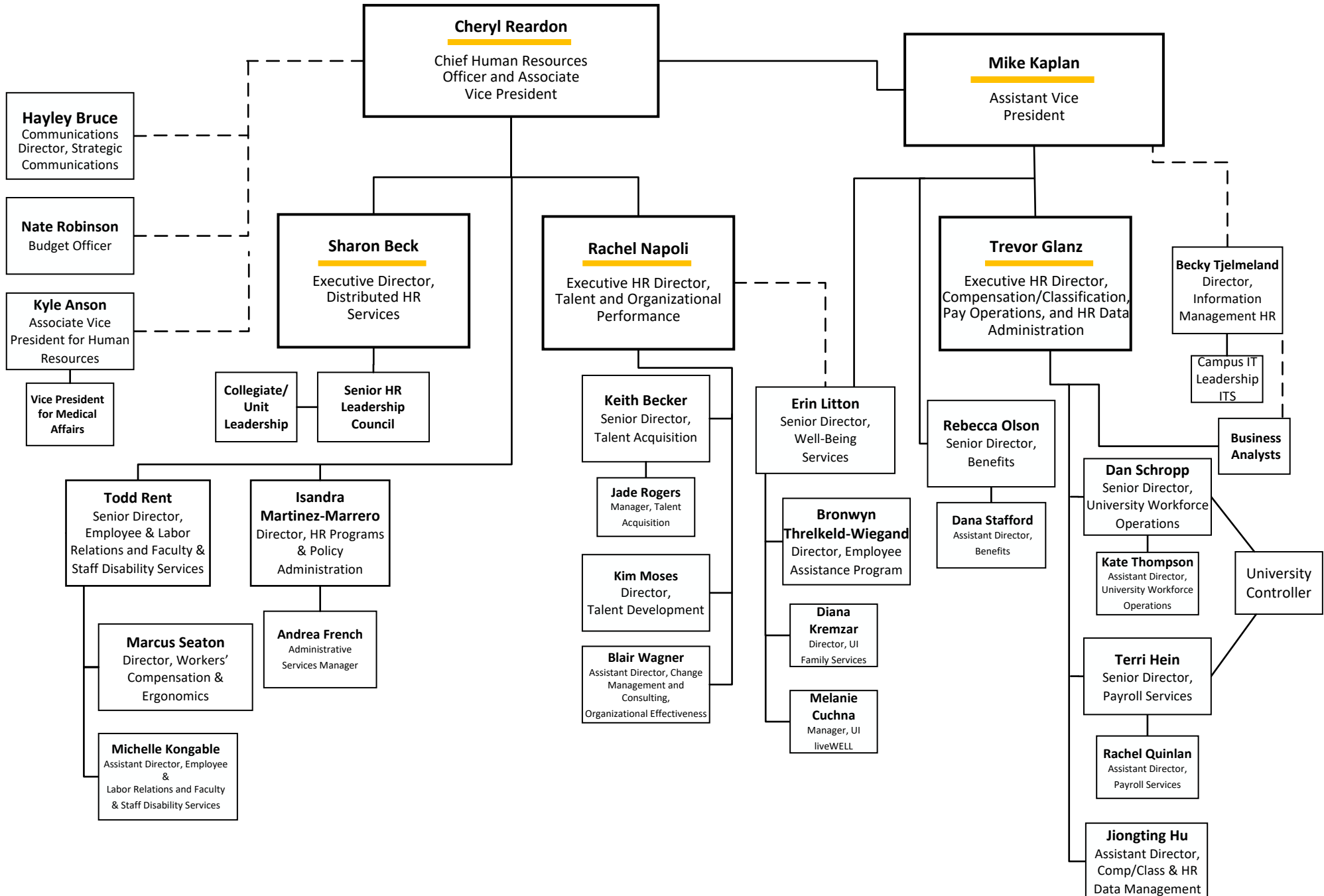




Organizational Chart (Text Only)

Effective October 1, 2026

- Cheryl Reardon, Chief Human Resources Officer and Associate Vice President
 - Mike Kaplan, Assistant Vice President
 - Trevor Glanz, Executive HR Director, Compensation & Classification, Pay Operations, and HR Data Administration
 - Dan Schropp, Senior Director, University Workforce Operations (Dual report to University Controller)
 - Kate Thompson, Assistant Director, University Workforce Operations
 - Terri Hein, Senior Director, Payroll Services (Dual report to University Controller)
 - Rachel Quinlan, Assistant Director, Payroll Services
 - Jiongting Hu, Assistant Director, Compensation & Classification & HR Data Management
 - Business Analysts (Dual report to IMHR)
 - Becky Tjemeland, Director, Information Management HR (Dual report to Campus IT Leadership ITS)
 - Erin Litton, Senior Director, Well-Being Services (Dual report to Napoli)
 - Bronwyn Threlkeld-Wiegand, Director Employee Assistance Program
 - Diana Kremzar, Director, UI Family Services
 - Melanie Cuchna, Manager, UI liveWELL
 - Rachel Napoli, Executive HR Director, Talent and Organizational Performance
 - Keith Becker, Senior Director, Talent Acquisition
 - Jade Rogers, Manager, Talent Acquisition
 - Kim Moses, Director, Talent Development
 - Blair Wagner, Assistant Director, Change Management and Consulting, Organizational Effectiveness
 - Sharon Beck, Executive Director, Distributed HR Services
 - Senior HR Leadership Council (Dual report to Collegiate/Unit Leadership)
 - Isandra Martinez-Marrero, Director, HR Programs & Policy Administration
 - Andrea French, Administrative Services Manager
 - Todd Rent, Senior Director, Employee & Labor Relations and Faculty & Staff Disability Services
 - Marcus Seaton, Director, Workers' Compensation & Ergonomics
 - Michelle Kongable, Assistant Director, Employee & Labor Relations and Faculty & Staff Disability Services
 - Hayley Bruce, Communications Director
 - Nate Robinson, Budget Officer
 - Kyle Anson, Associate Vice President for Human Resources (Reports to Vice President for Medical Affairs)