THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: EMPLOYER, State of Iowa, and EMPLOYEE ORGANIZATION, AFSCME Iowa Council 61.	 BU-0332

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: All blue collar and related employees of the State of Iowa as set forth in Case Nos. 291, 996, 1015 and 1131 (See Appendix A hereto) APPENDIX A NON-PROFESSIONAL BLUE COLLAR BARGAINING UNIT State Merit Classification Code No. Classification: Park Attendant 30565 Maintenance Worker I Liquor Store Manager I (Assistant) Liquor Store Manager II (Assistant) 00220 Liquor Store Clerk 00235 Storekeeper I 00236 Storekeeper II 00237 Storekeeper III 00245 Warehouse Dispatcher 00251 Warehouse Worker 00252 Forklift Operator 00253 Warehouse Coordinator 00260 Mail Clerk I 00261 Mail Clerk II 01360 Capitol Guide Aide 01361

Capitol Guide 02010 Student Residence Coord. 04730 Comm. Tower Worker 05005 Nursery Worker I 05006 Nursery Worker II 05010 Farm Worker 05015 Farm Leader 05025 Herd Leader 05030 Farm Manager I 05032 Corrections Farm Manager 05301 Conservation Worker 05410 Forestry Leader I 05411 Forestry Leader II 07005 Custodial Worker 07010 Custodial Leader 07015 Custodial Asst. 07030 Elevator Operator 07200 Food Service Worker 07210 Food Service Leader 07215 Ingredient Room Worker I 07216 Ingredient Room Worker II 07220 Cook I 07221 Cook II 07225 Baker I 07226 Baker II 07230 Meatcutter I 07231 Meatcutter II 07237 Corrections Food Serv Coord. 07240 Canteen Clerk 07245 Canteen Operator I 07246 Canteen Operator II 07305 Laundry Worker I 07306 Laundry Worker II 07313 Corr. Bldg. Serv. Coord. 07315 Linen Room Attendant I 07316 Linen Room Attendant II 07320 Sewing Room Attendant I 07321 Sewing Room Attendant II 08005 Maintenance Worker I 08006 Maintenance Worker II 08010 Maintenance Leader 08012 Facilities Maint. Coord. 08015 Trades Helper 08016 Maintenance Repairer 08020 Maintenance Repairs Leader 08039 Furniture Upholsterer 08040 Carpenter I 08041 Carpenter II 08042 Mason 08043 Painter I 08044 Painter II 08045 Plumber I 08046 Plumber II 08099 Restoration Painter 08105 Rest Area Attendant 08110 Equipment Operator I 08111 Equipment Operator II 08112 Asphalt Paving Mach. Operator 08113 Equipment Operator III 08120 Highway Maint. Spec. 08130 Suspension Bridge Maint. Worker 08131 Suspension Bridge Maint. Supervisor 08140 Parts Worker 08141 Parts Leader 08205 Driver 08210 Transport Driver 08215 Vehicle Dispatcher 08230 Heavy Equipment Operator 08305 Machinist 08310 Welder 08315 Heating Plant Mechanic 08323 Air Conditioning Mechanic 08325 Electrician I 08326 Electrician II 08335 Equipment Repairer 08340 Lab. Equip. Tech. 08346 Sign Shop Worker 08347 Silk Screen Fabricator 08355 Truck Body Installer 08360 Automotive Electrician 08365 Auto Service Worker 08370 Auto Mechanic Helper 08375 Automotive Mechanic 08380 Auto Mechanic Leader 08390 District Mechanic 08405 Water & Disposal Plant Opr. I 08406 Water & Disposal Plant Opr. II 08410 Power Plant Eng. I 08415 Power Plant Eng. II 08416 Power Plant Eng. III 08420 Ch. Power Plant Eng. 08510 Bindery Worker 08525 Rep. Equipment Operator I 08526 Rep. Equipment Operator II 08530 Rep. Equipment Leader 08635 Locksmith 08639 Aircraft Mechanic 08672 Electronics Tech. 08675 Office Machine Repairer I 08677 Office Machine Repairer II State Non-Merit Classification Code No. Classification: 14985 Reproduction Equip. Operator 30168 Chief Supply Officer 30263 Mail Clerk 30269 Maintenance Worker III 30364 Cook I 30451 Maintenance Engineer 30463 Kitchen Helper 30467 Housekeeper 30565 Maintenance Worker I 30567 Maintenance Assistant II 30666 Cook II Regents Classifications Code no. Classification: 07611 Animal Caretaker I 07612 Animal Caretaker II 05671 Arborist 05051 Automotive Mechanic 07331 Bindery Operator I 07332 Bindery Operator II 07333 Bindery Operator III 05611 Building Services Coordinator 05061 Carpenter 05271 Carpet Maintenance Worker 07301 Compositor 07311 Copy Center Operator 05701 Custodian I 05702 Custodian II 05811 Driver-Mechanic 05071 Electrician 05081 Elevator Mechanic 05091 Environmental Systems Mechanic 05101 Equipment Operator 06301 ERD Machinist 06311 ERD Machinist, Senior 06321 ERD Welder 05861 Farm Equipment Mechanic 05901 Farm Equipment Operator I 05902 Farm Equipment Operator II 05903 Farm Equipment Operator III 05281 Farrier 07071 Food Worker I 07072 Food Worker II 07073 Food Worker III

07074 Food Worker IV 05741 Gardener 05361 Glazier 05771 Golf Course Attendant 05621 Golf Course Maintenance Worker 05731 Groundskeeper 05291 Insulator 07081 Kitchen Helper I 07082 Kitchen Helper II 05721 Laborer 08061 Laundry Checker 08071 Laundry Coordinator 08081 Laundry Machine Operator 08051 Laundry Press Operator 07981 Motor Vehicle Operator I 07982 Motor Vehicle Operator II 07983 Motor Vehicle Operator III 07984 Motor Vehicle Operator IV 05501 Power Plant Fireman/Utilityman 05911 Athletic Facilities Attendant 07061 Cook I 07062 Cook II 07371 Linotype Operator 05111 Locksmith 05121 Machinist 05311 Maintenance Mechanic 05301 Maintenance Repairman I 05302 Maintenance Repairman II 05131 Mason 07091 Meatcutter 05321 Mechanics Assistant 05141 Mechanic, Preventative Maintenance 07711 Milker 07321 Offset Equipment Operator I 07322 Offset Equipment Operator II 07323 Offset Equipment Operator III 07381 Offset Platemaker 05151 Painter 05851 Parking Maintenance Worker I 05852 Parking Maintenance Worker II 08241 Patient Transport Driver 05241 Pest Control Operator 05161 Pipefitter 05171 Plasterer 05331 Plumber 05431 Power Plant-Assistant Chief Operator 05461 Power Plant-Assistant Superintendent 05421 Power Plant-Boiler Operator 05401 Power Plant-Larryman 05441 Power Plant-Repairman 05411 Power Plant-Utilityman 07401 Pressman 07341 Printer 05181 Roofer 07841 Safety Technician 05191 Sheet Metal Mechanic 05221 Shops, Utilityman 05341 Sign Painter 05351 Steamfitter 07761 Storekeeper I 07762 Storekeeper II 07763 Storekeeper III 05751 Tree Trimmer 07931 Trimmer 07781 Typewriter Serviceman 05211 Upholsterer 05251 Vending Machine Mechanic 08281 Vending Routeman 05511 Water Plant Operator 05521 Water Systems Operator 05201 Welder 05261 Aircraft Mechanic – Auth. Inspector 05231 Aircraft Mechanic – Licensed (A & P) 07681 Mail Distributor 07691 Mail Carrier 07971 Mail Room Coordinator 01231 Mail Clerk 07731 Fire Safety Inspector 07051 Baker I 07052 Baker II Supervisor, Facilities Maintenance .

Excluded: All employees excluded by Section 4 of the Act and all other employees of the State of Iowa.

DATED at Des Moines, Iowa, this 9th day of November, 2026.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ Ashley Koopmans, Board Chair