**THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES**

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS**

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

| | |
|---|---|
| IN THE MATTER OF:<br><br>EMPLOYER,<br>State of Iowa,<br><br>and<br><br>EMPLOYEE ORGANIZATION,<br>AFSCME Iowa Council 61. | <br><br><br>BU-1266 |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: All full and part-time Public Safety and related employees of the State of Iowa, as set forth hereto; Motor Vehicle Investigator, Motor Vehicle Officer, Motor Vehicle Sergeant, Police Officer I, Police Officer II, Police Officer III, Police Sergeant and Community Outreach Specialist.

Excluded: All non-Public Safety employees of the State of Iowa and all others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November, 2026.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ Ashley Koopmans, Board Chair