THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: EMPLOYER, State of Iowa, and EMPLOYEE ORGANIZATION, AFSCME Iowa Council 61.	 BU-0696

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: All Security and related employees of the State of Iowa, as set forth in Appendix A hereto APPENDIX A Security Guard III Code No. State Merit Classifications Department 00480 Grain Dealer Investigator Commerce 00482 Warehouse Examiner Commerce 00660 Field Safety Technician Labor 00665 Labor Safety Educator Labor 00675 Elevator Inspector Labor 00679 Mines & Minerals Reclamation Officer A Soil Conservation 00680 Surface Mine Inspector Soil Conservation 00683 Track Car Technician A D.O.T. 00684 Senior Track Inspector D.O.T. 00685 Railroad Safety Investigator D.O.T. 00686 Chief Railroad Safety Investigator D.O.T. 02405 Health

Inspector Health 02425 Public Health Representative I Health 05101 Weights & Measures Inspector Agriculture 05102 Food and Sanitation Inspector Agriculture 05103 Food Sanitation Survey Officer Agriculture 05112 Dairy Products Inspector Agriculture 05117 Livestock Inspector Agriculture 05126 Meat Inspector Agriculture 05127 Sr. Meat Inspector A Agriculture 05140 Apiary Inspector Agriculture 05144 Agricultural Products Inspector Agriculture 05145 Pesticide Investigator A Agriculture 05186 Dairy Trade Practices Investigator Agriculture 05356 Recreational Safety Coordinator A Conservation 05424 State Waters Aide Conservation 06075 Training Facilities Supervisor Law Enf. Academy 06340 Motor Vehicle Investigator D.O.T. 06360 Motor Vehicle Officer I D.O.T. 06361 Motor Vehicle Officer II D.O.T. 06405 Correctional Officer I Social Services 06406 Correctional Officer II Social Services 06407 Correctional Escort Social Services 06409 Correctional Officer III Social Services 06440 Correctional Specialist Social Services 06443 Jail Inspector Social Services 06465 State Industries Technician I Social Services 06466 State Industries Technician II Social Services 06470 State Industries Supervisor Social Services 06480 Mental Health Officer Soc. Serv. (Woodward) 06490 Community Correctional Aide Social Services 06491 Halfway House Worker Social Services 07105 Guard General 06401 Women's Corr. Officer Social Services 07110 Security Guard I General Services 07111 Security Guard II General Services 07112 Military Security Guard Adjutant General 07130 Airport Firefighter Adjutant General 08430 Boiler Inspector Labor Non-Merit Classification Security Guard Public Instruction University Merit Classification 07581 Hospital Security Officer I 07801 Parking Enforcement Officer 07811 Parking Enf. Officer, Chief 08121 Plant Safety Patrolman 08131 Plant Safety Sergeant 08111 Safety Inspector 07491 Security-Auxiliary Officer 07551 Security Detective 07571 Security-Lieutenant Detective 07511 Security-Patrolman 07561 Security-Sergeant Detective 07501 Security-Watchman .

Excluded: All persons holding job classifications as set forth in Appendix B hereto; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act APPENDIX B Code No. State Merit Classification Department 00484 Asst. Dir. of Warehouse & Gr. Dealer Inv. Commerce 00486 Dir., Warehouse & Grain Dealer Inv. Commerce 00676 Elevator Inspection Supervisor Labor 02410 Executive Secretary, Cosmetology Health 02420 Executive Secretary, Barbering Health 02426 Public Health Representative II Health 05220 Parks Supervisor Conservation 05225 Assistant Parks Superintendent Conservation 05230 Parks Superintendent Conservation 06300 Drivers License Examiner D.O.T. 06301 Sr. Drivers License Examiner D.O.T. 06362 Motor Vehicle Officer II D.O.T. 06363 Asst. Motor Vehicle Enf. Dir. D.O.T. 06364 Vehicle Enforcement Director D.O.T. 06365 Asst. Motor Vehicle Invest. Director D.O.T. 06402 Correctional Supervisor I Social Services 06410 Correctional Supervisor II Social Services 06411 Correctional Supervisor III Social Services 06415 Correctional Security Asst. Dir. Social Services 06416 Correctional Security Director Social Services 06492 Halfway House Director Social Services 07125 Fairgrounds Security Chief Fair Board 07131 Airport Firefighter Supervisor Adjutant General 08435 Boiler Inspection Supervisor Labor 05210 Park Ranger I Conservation 05215 Park Ranger II Conservation 05217 Park Ranger III Conservation University Merit Classification 07582 Hospital Security Officer

II 07531 Security – Lieutenant 07521 Security - Sergeant .

DATED at Des Moines, Iowa, this 9th day of November, 2026.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ Ashley Koopmans, Board Chair