THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THIS ORDER TO THE AFFECTED EMPLOYEES

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS

STATE OF IOWA
BEFORE THE EMPLOYMENT APPEAL BOARD

IN THE MATTER OF: EMPLOYER, State of Iowa, and EMPLOYEE ORGANIZATION, AFSCME Iowa Council 61.	 BU-0817

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: State of Iowa

Included: To include the job classification of Systems Control Technician in the bargaining unit consisting of all technical employees in the State of Iowa as set forth in Appendix A of the 1989-91 Collective Bargaining Agreement Regents Merit Classifications between the State of Iowa and AFSCME/Iowa Council 61 APPENDIX A General Government Classifications Code No. Pay Grade Classification: 00135 17 Computer Operator 1 00136 21 Computer Operator 2 00150 20 Computer Program Trainee 00205 18 Purchasing Assistant 00290 17 Accounting Technician 1 00292 20 Accounting Technician 2 00294 23 Accounting Technician 3 00354 19 Revenue Agent 1

00355 23 Revenue Agent 2 00356 27 Revenue Agent 3 (013 Pay Plan) 00443 19 Jr. Insurance Co. Examiner 00556 24 Utility Reg. Inspector 00638 17 Law Clerk (013 Pay Plan) 00702 30 Director of Elections 00708 21 Administrative Asst. 1 00709 24 Administrative Asst. 2 00740 15 Statistical Asst. 1 00741 17 Statistical Asst. 2 00803 20 Job Service Interviewer 1 00805 23 Job Service Interviewer 2 00831 20 Retirement Benefit Spec. 1 00832 22 Retirement Benefit Spec. 2 00895 22 Refugee Specialist 1 00896 24 Refugee Specialist 2 01005 18 Education Aide 01010 19 Education Assistant 01035 23 Vocational Instructor 01037 25 Certified Voc. Instructor 01310 17 Library Associate 01330 25 Museum Technician 01333 18 Museum Guide 01338 16 Museum Assistant 01345 26 Exhibits Designer 02002 23 Licensed Prac. Nurse 02085 15 Central Supply Worker 1 02086 16 Central Supply Worker 2 02105 18 Activities Aide 02107 19 Activities Assistant 02117 20 Occupational Therapy Assistant 02125 17 Physical Therapy Aide 02134 16 Speech Therapy Technician 02200 20 Respiratory Therapy Technician 02205 19 Medical Lab. Technician 02209 20 Radiologic Technologist 1 02211 21 Radiologic Technologist 2 02220 14 Dental Assistant 02225 16 Pharmacy Assistant 02575 18 Voc. Rehab. Assistant 02585 22 Braille Transcriber 03005 13 Community Program Aide 03010 19 Social Work Associate 03040 19 Youth Services Worker 03047 21 Youth Services Technician 03171 21 Sign Language Interpreter 03201 19 Resident Treatment Worker 03202 22 Resident Treatment Technician 03251 20 Drug Abuse Counselor 1 03252 23 Drug Abuse Counselor 2 03306 18 Chaplaincy Assistant 03351 22 Volunteer Serv. Specialist 03435 16 Civil Rights Assistant 04005 15 Planning Aide 1 04006 18 Planning Aide 2 04007 21 Planning Aide 3 04008 24 Planning Aide 4 04106 18 Right of Way Aide 2 04107 21 Right of Way Aide 3 04108 24 Right of Way Aide 4 04305 15 Engineering Aide 1 04306 18 Engineering Aide 2 04308 21 Asst. Soils Party Chief 04310 24 Soils Party Chief 04320 23 Construction Tech. 1 04321 25 Construction Tech. 2 04323 28 Senior Engineering Tech. 04325 23 Assistant Survey Party Chief 04335 23 Photogrammetrist 1 04336 26 Photogrammetrist 2 (013 Pay Plan) 04340 15 Materials Technician 1 04341 19 Materials Technician 2 04342 22 Materials Technician 3 04343 21 Materials Fab. Inspector 1 04344 26 Materials Fab. Inspector 2 04345 26 Materials Tech. 4 04355 15 Design Technician 1 04356 18 Design Technician 2 04357 22 Design Technician 3 04358 26 Design Technician 4 04363 25 Architectural Tech. 1 04364 27 Architectural Tech. 2 04380 21 Eng. Office Asst. 1 04381 24 Eng. Office Asst. 2 04400 15 Geological Aide 04401 19 Geological Technician 04605 30 Aeronautical Standards Officer 04715 20 Communications Center Spec. 1 04717 22 Communications Center Spec. 2 04735 22 Communications Tech. 1 04736 25 Communications Tech. 2 04737 27 Communications Tech. 3 04742 28 Electronic Engineer Tech. 04750 20 Traffic Signal Tech. 1 04900 22 Radiological Electronics Tech. 05104 23 Meteorologist 05165 12 Lab. Asst.1 05166 16 Lab. Asst. 2 05167 17 Lab. Asst. 3 05303 19 Fisheries Technician 05331 20 Wildlife Technician 05465 16 Soil Conservation Aide 05465 16 Soil Conservation Technician 1 05466 18 Soil Conservation Technician 2 05467 21 Soil Conservation Technician 3 06030 20 Fingerprint Technician 06302 26 Drivers Lic. Hearing Officer 06460 23 State Industries Sales Rep. 07340 17 Therapeutic Technician 08000 20 Control Center Operator 08004 23 Energy Management Technician 08133 23 Bridge Inspector 1 08137 27 Bridge Inspector II 08320 91 Scale Mechanic 08505 17 Compositor 08511 15 Phot. Proc. 1 08512 19 Phot. Proc. 2 08516 22 Photographer

08518 22 Graphic Artist 08520 19 Illustrator 08605 86 Beautician 08610 88 Beauty Shop Operator 08640 29 Aircraft Pilot 08645 21 Audio-Visual Aide Tech. 08650 91 Geological Research Driller 04738 21 Camera Operator 04755 21 Engineer 1 04756 24 Engineer 2 04757 27 Engineer 3 04759 30 Senior Engineer 15054 18 Mutuels Rulings Auditor (013 Pay Plan) 30370 19 Evaluator Technician, Regents Merit Classifications Code No. Pay Grade Classification: 8101 413 Architectural Assistant 3901 404 Assembly Technician I 3902 407 Assembly Technician II 4051 409 Audio Specialist 4062 405 Audiovisual Equipment Tech. II 4081 409 Audiovisual Specialist 7631 405 Barber 7641 405 Beautician 3448 403 Broadcast Master Cont. Operator 3485 409 Broadcast Television Prod. Spec. 3441 409 Broadcast TV-Radio Tech. I 3442 413 Broadcast TV-Radio Tech. II** 3443 415 Broadcast TV-Radio Tech. III*** 7201 405 Central Service Technician I 7202 407 Central Service Technician II 3291 405 Clinical Technician I 3292 409 Clinical Technician II 1811 407 Computer Operator I 1812 409 Computer Operator II 5601 412 Construction Inspector 7951 407 Costume Tailor 3051 404 Dental Assistant I 3052 406 Dental Assistant II 3041 404 Dental Dispensary Assistant 3141 405 Dental Technician I 3142 408 Dental Technician II 3501 409 Drafter 3511 412 Drafter-Design & Packager 3302 408 Electroencephalographic Technologist I 3303 410 Electroencephalographic Technologist II 3304 413 Electroencephalographic Technologist III 3271 408 Electron Microscope Technician I 3272 411 Electron Microscope Technician II 3401 412 Electronics Technician I 3402 415 Electronics Technician II 8221 409 Emergency Comm. Center Dispatcher 3541 413 Engineering Technician I 3542 415 Engineering Technician II 4444 409 Epidemiology Quality Assurance Tech. 3326 411 Extracorporeal Technician Heart/Lung 3321 411 Extracorporeal Technician/Kidney 3801 406 Field Laboratory Technician I 3802 408 Field Laboratory Technician II 3803 410 Field Laboratory Technician III 3491 405 Film Library Coordinator 4091 406 Film Library Technician 3991 413 Glassblower 4111 410 Graphics Specialist I 4101 403 Graphics Technician I 4102 407 Graphics Technician II 4103 408 Graphics Technician III 5791 409 Greenhouse Caretaker 3411 405 Health Physics Technician I 3412 410 Health Physics Technician II 3413 415 Health Physics Technician III 3331 408 Health Technician 3408 408 Hemodialysis Technician 3261 405 Histology Technician I 3262 409 Histology Technician II 7921 405 Hospital Sewing Machine Operator 7661 405 Houseparent I 7662 409 Houseparent II 3151 403 Laboratory Assistant I 3152 405 Laboratory Assistant II 3701 405 Laboratory Mechanical Tech. I 3702 409 Laboratory Mechanical Tech. II 3711 410 Laboratory Mechanical Tech. 3251 406 Laboratory Technician I 3252 408 Laboratory Technician II 3253 410 Laboratory Technician III 7211 407 Licensed Practical Nurse 7911 404 Medical Assistant 3601 408 Motion Picture/Video Prod. Spec. I 3602 410 Motion Picture/Video Prod. Spec. II 7221 404 Nursing Assistant I 7222 405 Nursing Assistant II 7261 407 Occupational Therapy Assistant 7231 406 Operating Room Technician 7941 410 Orthotist 7942 412 Orthotist Senior 8231 403 Patient Escort 3381 404 Pharmacy Manufacturing Tech. I 3382 407 Pharmacy Manufacturing Tech. II 3361 405 Pharmacy Technician I 3362 407 Pharmacy Technician II 4201 407 Photo Specialist I 4202 410 Photo Specialist II 4211 403 Photo Technician I 4212 404 Photo Technician II 4213 406 Photo Technician III 7241 403 Physical Therapy Aide 7251 406 Physical Therapy Assistant 5781 409 Plant House Assistant 7271 404 Psychiatric Nursing Assistant I 7272 406 Psychiatric Nursing Assistant II 3372 410 Radiation Therapy Technician 3281

409 Radiographer I 3282 410 Radiographer II 7721 407 Recreation Activities Coordinator 4501 413 Research Technician 4511 415 Research Technician, Senior 4910 410 Respiratory Therapy Tech. 7741 405 School Assistant 3811 404 Seed Analyst I 3812 406 Seed Analyst II 3813 409 Seed Analyst III 3821 404 Seed Processing Technician I 3822 407 Seed Processing Technician II 7751 403 Sewing Machine Operator I 7752 405 Sewing Machine Operator II 7753 407 Sewing Machine Operator III 3446 405 Television Media Technician 3431 406 Television Production Assistant ** Start at Step 3 *** Start at Step 4 .

Excluded: All job classifications excluded in PERB Case Numbers 1071, 1105, 1289, 1559 and 2516, all persons excluded by Section 4 of the Act, and all other employees of the State of Iowa.

DATED at Des Moines, Iowa, this 9th day of November, 2026.

IOWA EMPLOYMENT APPEAL BOARD

By: /s/ Ashley Koopmans, Board Chair