The HR redesign process is underway with two current projects, each following the prescribed redesign process:

- An initial discussion is held with the leadership of the college/division to outline parameters of the HR redesign project and the steps involved.
- The HR redesign team meets with the employees who currently do the majority of HR work to verify the previous survey data on HR activities and to gain their input into the future state for their college/division.
- The information collected via these employee interviews is analyzed by the HR redesign team.
- Recommendations which achieve the HR redesign goals are formulated.
- These recommendations are shared with the college/division and the best alignment of HR services is discussed.

The College of Pharmacy project is nearly complete; work on the Division of Continuing Education project continues.