Orientation
Survey Ambassadors
September 2016
You were nominated because you are:

- Skilled
- Respected
- A leader
WAI Background

- Why is WAI important?
- Who is eligible to respond?
Value of Working at Iowa Data:

- Predictor of future performance
- Relationship to other performance data
- Benchmark for comparison
- Actionable opportunities
Background

For WAI 2016:

- It’s Quick
- It’s Confidential
- It Matters – please participate and encourage others
Background

• What are the goals of WAI 2016?
  ➢ Celebrate what we do well
  ➢ Make sure we do the things that support engagement
  ➢ Increase participation
Survey Period October 5-19

- October 5 email link to survey
- Respond and encourage others
- Goal to meet or exceed previous response rate 68% in 2014

Working at Iowa - Survey 2016
You, as Survey Ambassador

- What you will be doing as a survey ambassador?
- Who will collaborate together?
Share Your Success Stories

• What did you do to increase your response rate from previous surveys?
• Did you try anything that didn’t work?
How can we encourage faculty and staff to respond?

- Communicate about the survey
- Confidentiality
- Elevator Speech
What resources can help you do your job?

• Senior HR Reps and Unit HR reps
• WAI Team
• Website
Questions about the survey or reports?

- [Link](https://hr.uiowa.edu/working)
- Response planning?
  - Senior HR Leader, Unit HR Representative
  - University HR/Organizational Effectiveness,
    Teresa Kulper [teresa-kulper@uiowa.edu](mailto:teresa-kulper@uiowa.edu) or 335-2314
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