Minutes

Labor/Management Committee Meeting

Friday, June 19, 2015

Present: Bathke, Brewster, Kroeze, Stickfort, Marron, Kasper, Taylor, Ray-Michalec and Frauenholz

Guests: Elizabeth Sharp, Employment Services; Melissa Sellers, UIHC HR; Joni Troester, University HR and Jim Tuecke, FMCS

I. Introductions and designate note taker.
II. Reviewed and approved meeting minutes from May.
III. Informational Items/Requests were reviewed.
IV. Old Business:
   a. Union-Safety issues arising from the process and chemicals used in the UIHC water supply preparation stations: Frauenholz reported that this issue is not fully resolved but interim measures are in place and management continues working on a more permanent resolution. Frauenholz to give updates on meetings and progress.
   b. Topic Planning: Recycling was chosen as the presentation topic for July.
V. Safety Education Subcommittee Update: the subcommittee did not meet.
VI. New Business:
   a. Presentation-Wellness Programs and Worker’s Compensation presentation/discussion lead by Joni Troester, University HR.
      i. Health and Well-Being Resources for staff at: http://hr.uiowa.edu/livewell/health-and-well-being-resources
      ii. Worker’s Compensation information for staff at: http://hr.uiowa.edu/workers-compensation
   b. Union-Getting data in a more timely fashion for our newsletter editor.
      i. This was discussed and management confirmed it will make best efforts to get AFSCME the monthly data on the first business day of each month. If there are any questions or problems with this in the future the union should contact Bathke immediately as the data is sent from her office.
   c. Union-Steward told in investigatory meeting that s/he couldn’t speak.
      i. This was discussed and both parties confirmed participation and representation by a steward in an investigatory meeting is allowed; however, both parties confirmed interference with the investigation is not acceptable. If the union has continuing problems with this situation they will contact Brewster for UIHC investigations and Bathke for all other investigations.

Next meeting- July 17 at UIHC

Minutes prepared by Bathke for Management