The University of Iowa and AFSCME Local 12  
Labor Management Committee Meeting  
September 18, 2015  
2:00-3:00 pm

Present: Lisa Brewster, Joe Marron, Donna Kasper, Michelle Ray-Michalec, Nancy Kroeze, Richard Frauenholz, Jim Tuecke, Shelley Stickfort

Guest: Chuck Kupka, Robert Miller, Doug Vance, Jane Caton, Eli Hotchkin, Steve Paulsen

I. Introductions and designate note taker

II. Review of Minutes:
   Reviewed and approved meeting minutes from July.

III. Information Items/Request
   Union’s standing request for 90% employee data reviewed and accepted

IV. Old Business
   a. Union: Safety issues arising from the process and chemicals used in the UIHC water supply preparation stations
      Frauenholz reported that work is in progress regarding the UIHC water supply.

   b. 2015 LMC Education/Presentation Topic Planning
      October Presenter:  Liz Christensen  
      November Presenter:  Jim Tuecke

V. Safety Education Subcommittee
   Joe Marron recommended this be removed from the agenda because no longer meeting.

VI. New Business
   a. Presentation – Safety on campus
      i. Safety and Support information for staff: 
         http://www.uiowa.edu/homepage/safety-and-support
      ii. Threat Assessment Team – Jane Caton and Eli Hotchkin 
         http://hr.uiowa.edu/tat  
         http://police.uiowa.edu/about/threat-assessment-team
      iii. UIHC Safety and Security Office - Chuck Kupka, Doug Vance
      iv. Environmental Health and Safety – Steve Paulsen
b. **Union: Managers yelling and/or using profanity at employees**

Will remove from agenda until specific instances can be provided to Management.

VIII. **Evaluations/Suggestions (Tuecke)**

Next Meeting – October 16, 2:00-3:00, 202 USB