Orientation
Survey Ambassadors
September 2014
You were nominated because you are:

- Skilled
- Respected
- A leader
WORKING AT IOWA - SURVEY 2014

October 14 – October 28, 2014

WAI Background

• Why is WAI important?
• Who is eligible to respond?
WHAT ARE WE WORKING TO ACHIEVE?
Background

For WAI 2014:

- It’s Quick
- It’s Confidential
- It Matters – please participate and encourage others
Background

• What are the goals of WAI 2014?
  ➢ Celebrate what we do well
  ➢ Make sure we do the things that support engagement
  ➢ Increase participation
You, as Survey Ambassador

- What you will be doing as a survey ambassador?
- Who will collaborate together?
Share Your Success Stories

• What did you do to increase your response rate from previous surveys?
• Did you try anything that didn’t work?
How can we encourage faculty and staff to respond?

• Communicate about the survey
• Confidentiality
• Elevator Speech
Next steps/How we will share results:

December 2014 – University Report
January 2015 – Organization/breakout reports
Ongoing 2015 – Dialogue and action planning
What resources can help you do your job?

- Senior HR Reps and Unit HR reps
- WAI Team
- Website
Questions about the survey or reports?

http://hr.uiowa.edu/working

• Response planning?
  • Senior HR Leader, Unit HR Representative
  • University HR/Organizational Effectiveness, Teresa Kulper teresa-kulper@uiowa.edu or 335-2314
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