UI TIER Update: April 1

Human Resources 10: Establish Clear Policy for Professional and Scientific Staff Search committee Size and Structure

- A committee of stakeholders, including representatives from University Human Resources, Equal Opportunity and Diversity, General Council, senior human resource leaders, unit human resource representatives, supervisors and staff have been working to develop and implement new policies and/or procedures regarding the use and size of search committees for professional and scientific staff vacancies.
- Search committees of limited size will continue to be used for positions at Pay Level 6 and above, with other positions relying primarily upon the supervisor and search administrator to conduct a search, utilizing input from others relevant to the position as appropriate.
- Pilot projects have been utilized to test the revised procedures, and a communications plan has been developed leading up these changes becoming effective May 1, 2015. (These search process changes will not apply to UI Health Care positions).